WIDENING BATSON’S NET TO ENSNARE MORE THAN THE UNAPOLOGETICALLY BIGOTED OR PAINFULLY UNIMAGINATIVE ATTORNEY

Jeffrey Bellin† & Junichi P. Semitsu††

In Snyder v. Louisiana, the Supreme Court reaffirmed its commitment to rooting out racially discriminatory jury selection and its belief that the three-step framework established in Batson v. Kentucky is capable of unearthing racially discriminatory peremptory strikes. Yet the Court left in place the talismanic protection available to those who might misuse the peremptory challenge—the unbounded collection of justifications that courts, including the Supreme Court, accept as “race neutral.”

To evaluate the Court’s continuing faith in Batson, we conducted a survey of all federal published and unpublished judicial decisions issued in this first decade of the new millennium (2000–2009) that reviewed state or federal trial court rejections of a Batson challenge. In light of this study and studies that have come before, we conclude that Batson is easily avoided through the articulation of a purportedly race-neutral explanation for juror strikes. As a result, there is no reason to believe that Batson is, as the Court suggests, achieving its goal of eliminating race-based jury exclusion and little hope that it will ever do so. In light of our conclusion, this Article proposes an alteration to the Batson framework that we believe would enable trial courts to reduce the role of race in the jury selection process.

INTRODUCTION ................................................. 1076

I. “YOU’RE THERE TO WIN”: LESSONS FROM COMMONWEALTH V. COOK ................................................ 1078

II. THE PEREMPTORY CHALLENGE AND BATSON V. KENTUCKY. . 1085

III. THE CONTINUED IMPOTENCE OF BATSON IN APPLICATION: A REVIEW OF CHALLENGES IN FEDERAL COURT FROM 2000 TO 2009 ................................................ 1090

A. Acceptable Reasons for Peremptory Strikes ........... 1093

† Southern Methodist University, Dedman School of Law.
†† University of San Diego School of Law.

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INTRODUCTION

The jury plays a vital role in the narrative of American criminal justice, serving as an “inestimable safeguard against the corrupt or overzealous prosecutor”\(^1\) and as the “criminal defendant’s fundamental ‘protection of life and liberty against race or color prejudice.’”\(^2\) Indeed, the very first law that the Supreme Court branded racially discriminatory and in violation of the Equal Protection Clause was a West Virginia statute restricting jury service to white men.\(^3\) Since then, juries have been at the forefront of the Court’s efforts to stamp out race discrimination in criminal justice. The recent case of Snyder v. Louisiana\(^4\) continues this trend, reversing a death sentence after concluding that a prosecutor’s proffered explanations for the peremptory strike of a potential juror were a pretext for racial discrimination.

But despite its emphasis on the importance of a color-blind jury selection process and a self-proclaimed record of “over a century of jurisprudence dedicated to the elimination of race prejudice within

\(^1\) Duncan v. Louisiana, 391 U.S. 145, 156 (1968).
\(^2\) McCleskey v. Kemp, 481 U.S. 279, 310 (1987) (quoting Strauder v. West Virginia, 100 U.S. 303, 309 (1880)).
\(^3\) Strauder, 100 U.S. at 312; Julie Chi-hye Suk, Antidiscrimination Law in the Administrative State, 2006 U. ILL. L. Rev. 405, 421 (recognizing Strauder as “the first case invalidating a state statute on equal protection grounds”).
the jury selection process," the Court has allowed discrimination to flourish by failing to place significant limits on race-based jury selection's primary enabler—the peremptory challenge. While the Court has consistently reaffirmed its 1986 holding in *Batson v. Kentucky* that race-based peremptory strikes are unconstitutional, virtually every commentator (and numerous judges) who have studied the issue have concluded that race-based juror strikes continue to plague American trials.

Our own analysis of *Batson* in practice reveals that it is not trial judges who are primarily at fault. Rather, the blame lies squarely with the *Batson* framework itself. The current framework makes it exceedingly difficult for judges to reject even the most spurious of peremptory strikes—a reality that is not lost on trial attorneys. Specifically, the Supreme Court has decreed that before a trial court can find a *Batson* violation it must determine that an attorney has (1) exercised a racially motivated peremptory challenge and (2) lied to the court in an effort to justify the strike. The trial court must find all of this based almost solely on the attorney's demeanor. Accordingly, trial courts rightly hesitate to make the damning findings *Batson* requires.

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6 See *Batson* v. Kentucky, 476 U.S. 79, 96 (1986) (“[T]here can be no dispute[ ] that peremptory challenges constitute a jury selection practice that permits ‘those to discriminate who are of a mind to discriminate.’” (quoting *Avery v. Georgia*, 345 U.S. 559, 562 (1953))). A case decided during the final editing stages of this Article fits comfortably into our thesis. See Felkner v. Jackson, 131 S. Ct. 1305 (2011) (per curiam) (reversing a Ninth Circuit ruling that granted relief to a defendant claiming a *Batson* violation where the prosecutor struck two black jurors and offered as “race-neutral” justifications that one of the jurors said he was “frequently stopped by California police officers because . . . of his race and age,” and the other “had a master’s degree in social work, and had interned at the county jail”).
7 The Court also recently applied *Batson* in *Thaler v. Haynes*, 130 S. Ct. 1171, 1172, 1174–75 (2010) (per curiam) where it concluded that the trial judge who rules on a *Batson* challenge need not be the same judge that personally observed the prospective juror’s demeanor.
9 See infra Part II.
on such paltry evidence. Add to this the fact that attorneys may not even be aware of the racial motivation for their own strikes, as well as the administrative difficulty of remedying *Batson* violations, and it should come as no surprise that *Batson*, in application, is all form and little substance.

This Article proposes a two-part fix to what ails *Batson*: (1) decouple *Batson* violations from any finding regarding the striking attorney’s subjective intent and (2) foster a procedural mechanism that permits the immediate reseating of an improperly stricken juror without the juror ever knowing that she was the subject of a strike. In essence, we propose to minimize both the finding required to invalidate a peremptory challenge and the consequence of that finding, all for a common goal: to empower courts to disallow dubious peremptory challenges even without concrete evidence that any particular strike was racially motivated. As we shall explain, this reform adheres to the basic principles underlying *Batson*, while also freeing judges to make the findings that could breathe substantive life into the noble constitutional command that race must not factor into jury selection.

The argument proceeds in four parts. In Part I we introduce the troubling case of *Commonwealth v. Cook* to highlight the overarching problem addressed by this Article—that given the inherent difficulty of eliminating race-based jury selection, the *Batson* framework as currently applied is not equal to the task. Part II presents an overview of the *Batson* framework, revealing the foundation for our reform proposal to follow. Part III summarizes the results of a survey we performed of all federal court decisions from 2000 to 2009 that reviewed allegedly race-based peremptory strikes. In this Part, we confirm that *Cook* is no aberration but is instead representative of a widespread problem. Part IV reviews reforms that commentators have proposed to address the widely recognized underenforcement of *Batson*. We argue that these suggested reforms are either not politically viable or would actually exacerbate the problem. Finally, Part V details the reform proposal that we believe will significantly curtail race-based peremptory strikes and widen *Batson*’s net.

I

“YOU’RE THERE TO WIN”: LESSONS FROM *COMMONWEALTH v. COOK*

It would be difficult to hypothesize a fictional case that could better demonstrate the failings of *Batson* than the 2008 Pennsylvania case of *Commonwealth v. Cook*.\textsuperscript{10} The facts underlying the case began two decades earlier, in 1987, when Assistant District Attorney Jack McMa-
hon prepared a training video for new prosecutors on how to select as “unfair” a jury as possible.\textsuperscript{11} In the video, McMahon unabashedly advocated striking blacks and women from jury venires:

Let’s face it, . . . there’s the blacks from the low-income areas . . . you don’t want those people on your jury. . . . You know, in selecting blacks, again, you don’t want the real educated ones, . . . [and] this goes across the board, all races, you don’t want smart people. [I]n my experience, black women, young black women, are very bad. There’s an antagonism. I guess maybe because they’re downtrodden on two respects, they got two minorities, they’re women and they’re blacks, so they’re downtrodden on two areas. And they somehow want to take it out on somebody, and you don’t want it to be you. And so younger black women are difficult, I’ve found.

Acknowledging that such race-based strikes ran afoul of \textit{Batson}, which the Supreme Court decided a year earlier, McMahon noted ways to conceal race-based strikes:

When you do have a black juror, you question them at length. And on this little sheet that you have, mark something down that you can articulate later if something happens . . . and question them and say, “Well the woman had a kid about the same age as the defendant and I thought she’d be sympathetic to him,” or “She’s unemployed and I just don’t like unemployed people.” . . . So, sometimes under that line you may want to ask more questions of those people so it gives you more ammunition to make an articulable reason as to why you are striking them, not for race.

McMahon warned rookie prosecutors of the consequences of failing to heed this advice:

If you go in there and any one of you think you’re going to be some noble civil libertarian and try to get jurors, ‘well, he says that he can be fair; I’ll go with him,’ that’s ridiculous. You’ll lose; you’ll be out of the office; you’ll be doing corporate law. Because that’s what will happen. You’re there to win.\textsuperscript{12}


\textsuperscript{12} Jury Selection with Jack McMahon, \textit{supra} note 11. Some of the excerpts of these comments are included in Basemore, 744 A.2d at 730–31, though the language differs slightly in places. Neither McMahon nor his then-supervisor, District Attorney Ronald D. Castille, has disputed the authenticity of the video. \textit{See Bond v. Beard}, 539 F.3d 256, 273 (3d Cir. 2008) (“The Commonwealth does not attempt to defend the contents of the McMahon video.”). Then–District Attorney Lynne Abraham released the video during an election campaign. \textit{Cook}, 952 A.2d at 611–12, 612 n.14. In press coverage following the release, the incumbent Abraham explained that she felt “ethically, morally and legally” compelled to release the information ‘on a former prosecutor who advocated selecting
After receiving a copy of the video from the District Attorney’s Office almost a decade after his trial, Robert Cook filed a postconviction petition for relief, arguing that when a jury convicted him of first-degree murder in 1988, McMahon had practiced what he preached.\footnote{See \textit{Cook}, 952 A.2d at 601.} During voir dire, McMahon had used fourteen of his nineteen peremptory challenges to strike black potential jurors from Cook’s jury.\footnote{\textit{Id.} at 605. The court also noted that “McMahon struck 58\% (14) of the 24 black venirepersons whom he had an opportunity to strike and 18\% (5) of the white venirepersons he had an opportunity to strike.” \textit{Id.}} The resulting jury sentenced Cook to death.\footnote{\textit{Id.} at 600.}

In 2002, a Philadelphia court held a hearing to review Cook’s claim.\footnote{\textit{Id.} at 601.} After reviewing the fifteen-year-old voir dire transcript, McMahon provided specific explanations for striking eleven of the fourteen black prospective jurors but struggled to recall the specific reasons for the remaining three. For example, in explaining one strike, he testified:

\begin{quote}
Again I can’t—there’s nothing that jumps out at me as to a reason I would have struck this individual other than again what I’ve talked about a few other of the jurors. This is not a very long voir dire either, very short voir dire and there’s nothing that I can—that refreshes my recollection as to [a] reason why I struck this individual. It obviously was something outside the cold record, how she answered, how she dressed, how she appeared, how she answered these questions is the only thing I can tell you.\footnote{\textit{Id.} at 606.}
\end{quote}

In addition, some of McMahon’s explanations were arguably contradicted by the existence of similarly situated jurors he did not strike. For example, McMahon struck two black potential jurors because they were unemployed and he was concerned about their “stability”; however, he did not strike a similarly unemployed white venireperson.\footnote{\textit{Id.} at 609. One of the unemployed—and allegedly unstable—black jurors was a twenty-four-year-old student living with her mother. The dissent in \textit{Cook} commented that “[i]t is not evident, however, why a 24-year-old student may be considered in any respect unusual or unstable.” \textit{Id.} at 638 (Saylor, J., dissenting).} Perhaps most notably, McMahon did not disavow his comments in the video nor testify that he did not utilize the approach he summarized therein.\footnote{\textit{Id.} at 637.} Nevertheless, the court rejected Cook’s \textit{Batson} claim.\footnote{\textit{Id.} at 613 (majority opinion).} Cook appealed to the Pennsylvania Supreme Court. That court affirmed, concluding that McMahon’s explanations rebutted Cook’s
suggestion that any of the fourteen challenged strikes were racially motivated.\footnote{Id. at 604–11.}

Admittedly, \textit{Cook} is an unusual case because it involved direct evidence of a prosecutor’s race-conscious juror-selection strategy. Moreover, practices like those advocated in McMahon’s training video are likely no longer officially sanctioned in prosecution offices.\footnote{For example, the video is not at all representative of the training one of the authors of this Article received while serving as an Assistant United States Attorney in the District of Columbia. \textit{Compare} Jennifer Emily, \textit{Black Juror Seated: Judge Orders Change After All-White Panel Picked in Murder Case}, \textit{DALL. MORNING NEWS}, July 31, 2009, LexisNexis Academic (reporting that Dallas County District Attorney’s Office employee handbook now includes “a section about race and jury selection” and that prosecutors in the office have been told that “if a \textit{Batson} challenge based on jury selection was upheld, there would be an internal investigation”), with Miller-El v. Cockrell, 537 U.S. 322, 334–35 (2003) (highlighting that in the 1960s and 1970s, evidence suggested that the Dallas County District Attorney’s Office had a “formal policy to exclude minorities from jury service” that included a “1963 circular by the District Attorney’s Office” instructing “prosecutors to exercise peremptory strikes against minorities: [ ] ‘Do not take Jews, Negroes, Dagos, Mexicans or a member of any minority race on a jury, no matter how rich or how well educated.’”).}

Nevertheless, \textit{Cook} unequivocally highlights \textit{Batson}’s impotence. Even in a case in which the defendant produced a veritable cornucopia of evidence of racial motivation, \textit{Batson} permitted the strikes to stand. Justice Marshall’s critique that \textit{Batson}, as currently interpreted, permits courts to deny defendants relief even in the face of “smoking guns”\footnote{Wilkerson v. Texas, 493 U.S. 924, 928 (1989) (Marshall, J., dissenting from denial of certiorari).} rings true in \textit{Cook}.

While \textit{Cook} illustrates the need for \textit{Batson} reform, it also demonstrates the enormity of the task of eradicating race-based jury selection. The difficulty stems, in part, from the fact that an attorney’s animus toward members of any race or an institutional racism that pervades the legal community will not explain most race-based strikes. Rather, the difficulty is a function of the continued relevance of race in our larger society and the fact that, in an adversary system, the attorneys “are there to win.”

Racism is often defined as the irrational hatred of another race or the belief that one’s own race is superior.\footnote{See, e.g., Ralph Richard Banks & Richard Thompson Ford, \textit{(How) Does Unconscious Bias Matter?: Law, Politics, and Racial Inequality}, 58 \textit{Emory L.J.} 1053, 1106–07 (2009) (noting that the most “rank form of racism” involves “either a desire to disparage a group or the belief that the group is inherently inferior in some fundamental way,” while recognizing that in other circumstances, race-based decision making can be motivated not by animus but by potentially erroneous empirical assessments).} But conscious or subconscious race-based peremptory strikes might constitute a \textit{rational} form of discrimination. Consider an Asian-American defense attorney representing a black defendant in a capital murder case with a white victim. Racism is unlikely to explain why she might disproportionately
exclude white jurors and fill the jury box with as many black jurors as possible; the chances are slim that the attorney would be acting out of a hatred of white jurors or a belief that black jurors represent a superior race. Rather, she may be aware of: (1) the documented tendency of jurors to be more sympathetic to the defendant when they share similar characteristics, (2) studies confirming that white jurors are more likely to convict and to more harshly sentence black defendants accused of killing white victims, or (3) studies demonstrating

25. We recognize that, unfortunately, most of the racial examples in this Article continue the black–white dichotomy that has dominated the discussion of race in the United States. See Nelson, supra note 8, at 1709 n.140 (noting the weaknesses of the "black–white binary" as an analytical paradigm); Raphael & Ungvarsky, supra note 8, at 235 n.38 (using the original Batson paradigm to facilitate discussion). Most of the Batson cases in the last decade, however, fall within this paradigm. Moreover, most psychological studies addressing race and juries—whether focused on the defendant’s race, the victim’s race, or the juror’s race—have employed a black–white dichotomy. See Samuel R. Sommers, Race and the Decision Making of Jurors, 12 LEGAL & CRIMINOL. PSYCHOL. 171, 175 (2007) (recognizing that “the vast majority of studies have compared [white] jurors’ judgments of [black] defendants and that “[t]his focus on the white/black dichotomy mirrors the myopia found in the more general psychological literature on prejudice”). Indeed, we found few psychological studies of jurors that went beyond this dichotomy. See David A. Abwender & Kenyatta Hough, Interactive Effects of Characteristics of Defendant and Mock Juror on U.S. Participants’ Judgment and Sentencing Recommendations, 141 SOC. PSYCHOL. 603, 605 (2001) (noting, among other things, that Latino mock jurors rendered harsher decisions when the defendant was black rather than white); Jack P. Lipton, Racism in the Jury Box: The Hispanic Defendant, 5 HISP. J. BEHAV. SCI. 275, 282 (1983) (observing that white mock jurors were more likely than Latino mock jurors to react negatively to a Latino defendant); Dolores A. Perez et al., Ethnicity of Defendants and Jurors as Influences on Jury Decisions, 23 J. APPLIED SOC. PSYCHOL. 1249, 1249 (1993) (concluding that majority-white mock juries were more likely than majority-Latino mock juries to convict a defendant, especially if the defendant was Latino).


27. See William J. Bowers et al., Death Sentencing in Black and White: An Empirical Analysis of Jurors’ Race and Jury Racial Composition, 3 U. PA. CONST. L. 189, 259 (2001) (concluding that in 340 capital trials, the higher the proportion of white jurors, the more likely those jurors would sentence a black defendant to death, especially when the victim was white); Linda A. Foley & Minor H. Chamblin, The Effect of Race and Personality on Mock Jurors’ Decisions, 112 PSYCHOL. 47, 48–49 (1982) (observing that white jurors were more likely to vote to convict a defendant accused of sexual battery when the defendant was black than when he was white but finding no statistical significance with black mock jurors); see also Thomas W. Brewer, Race and Jurors’ Receptivity to Mitigation in Capital Cases: The Effect of Jurors’, Defendants’, and Victims’ Race in Combination, 28 LAW & HUM. BEHAV. 529, 542 (2004) (finding that “[b]lacks and [w]hites actually seem to give mitigation the same level of attention in the bulk of capital cases” but that “when [b]lack jurors are faced with a situation where an in-group member, [b]lack defendant, is faced with killing an out-group member, [w]hite victim, that they become significantly more receptive to mitigation than their [w]hite colleagues on the jury”); Donald Dripps, The Case for the Contingent Exclusionary Rule, 38 AM. CRIM. L. REV. 1, 43 (2001) (“The empirical evidence tends to show that white jurors are
that white jurors in racially-diverse juries are more lenient toward a black defendant than white jurors in all-white juries.\textsuperscript{28} In other words, if this defense attorney seeks to maximize the chances of her client’s acquittal, she cannot ignore the fact that race matters.

Indeed, the Supreme Court’s jury discrimination jurisprudence has assumed that race matters ever since its 1880 decision in \textit{Strauder v. West Virginia}.\textsuperscript{29} The Court held that a statute barring black citizens from the jury box was “a brand upon them, affixed by the law, an assertion of their inferiority, and a stimulant to that race prejudice which is an impediment to securing . . . equal justice.”\textsuperscript{30} The Court concluded, however, that the discriminatory statute violated not the black venireperson’s Equal Protection rights but the black defendant’s rights. In granting this Equal Protection right to the defendant, the Court presumed that jurors of different races in criminal prosecutions would react differently depending on the race of the accused.\textsuperscript{31}

Even as our society has become increasingly racially diverse and our tolerance of discriminatory attitudes has subsided, we cannot realistically expect the salience of race-based jury selection to recede until the societal relevance of race diminishes. Over half a century after \textit{Brown v. Board of Education}\textsuperscript{32} desegregated public schools and four decades after the passage of sweeping civil rights laws, racial disparities remain in virtually every quality-of-life measure including health,\textsuperscript{33} in-


\textsuperscript{29} 100 U.S. 303 (1880).

\textsuperscript{30} \textit{Id.} at 308.

\textsuperscript{31} \textit{See id.} at 309 (“[P]rejudices often exist against particular classes in the community, which sway the judgment of jurors.”).

\textsuperscript{32} 347 U.S. 483 (1954).

\textsuperscript{33} \textit{See Andrew J. Epstein et al., Racial and Ethnic Differences in the Use of High-Volume Hospitals and Surgeons}, \textit{145 Archives Surgery} 179, 184 (2010) (finding a “persistent pattern” of racial disparities that “play out differently for different minority groups” due to more than differences in socioeconomic status).
come, 34 education, 35 and housing. 36 Not surprisingly, then, lawyers often incorporate—though not always consciously—racial stereotypes in the freewheeling practice of jury selection. 38 Even the Court has recognized this reality: just a few years ago, in fact, Justice Breyer summarized some of these perhaps unconscious racial stereotypes, such as the general belief that black jurors are more sympathetic toward civil plaintiffs. 39 Additionally, because empirical studies have demonstrated that there may be truth to some of these racial assumptions, 40 an attorney might rationally (albeit unconstitutionally) con-

34 See U.S. CENSUS BUREAU, CURRENT POPULATION REPORTS TABLE 681: MONEY INCOME OF FAMILIES (2008), available at http://www.census.gov/compendia/statab/2010/tables/10s0681.pdf (reporting that in 2007, the median family income by race was $77,133 (Asian, Pacific Islander households), $64,427 (white households), $49,566 (Hispanic households), and $40,143 (black households)); see also Carmen DeNavas-Walt et al., U.S. CENSUS BUREAU, INCOME, POVERTY, AND HEALTH INSURANCE COVERAGE IN THE UNITED STATES: 2008, at 13 (2009), available at http://www.census.gov/prod/2009pubs/p60-236.pdf (noting that 24.7% of blacks and 23.2% of Hispanics were under the poverty threshold, compared to 8.6% of white non-Hispanics and 11.8% of Asians); Ajamu Dillahunt et al., United for a Fair Economy, STATE OF THE DREAM 2010: DRAINED—JOBLESS AND FORECLOSED IN COMMUNITIES OF COLOR iii (2010), available at http://www.faireconomy.org/news/state_of_the_dream_2010_drained (noting that in December 2009 the unemployment rate among African-Americans was 16.2%, for Latinos was 12.9%, and for whites was 9% and that these rates were higher for African-Americans and Latinos than any other annual rate in nearly three decades).


36 See, e.g., Nat’l Urban League, THE STATE OF BLACK AMERICA 2009: A MESSAGE TO THE PRESIDENT 22 (2009) (noting that blacks are less likely than whites to own homes and remain twice as likely as whites to be unemployed, three times more likely to live in poverty, and more than six times as likely to be imprisoned).


38 See Page, supra note 8, at 210–14.


40 See Bowers et al., supra note 27, at 179, 259 (suggesting that a distrust of blacks is carried into the jury box on the part of whites and is likely the consequence of the “racialization” of certain violent crimes as “black crimes” in popular media and finding that the greater the proportion of whites to blacks on a jury, the more likely a black defendant was to be sentenced to death, especially when the victim was white); Ellen S. Cohn et al., Reducing White Juror Bias: The Role of Race Salience and Racial Attitudes, 39 J. APPLIED SOC. PSYCHOL. 535, 554 (2009) (“[T]he overwhelming consensus among researchers is that [b]lack defendants are more likely to be found guilty than [w]hite defendants, especially when the
sider race when assembling a sympathetic jury. The accuracy of the stereotypes, however, is hardly the issue;\(^{41}\) the important point is that, absent some substantial countervailing force, race-based generalizations will inevitably seep into the jury selection process.

II
THE PEREMPTORY CHALLENGE AND BATSON V. KENTUCKY

Before critiquing Batson any further, it is necessary to sketch its parameters. As the sketch reveals, the Batson framework, although well intended, is simply not equal to its enormous task.

Any examination of Batson must begin, of course, with the peremptory challenge itself. Peremptory challenges permit a party in a criminal or civil trial to remove potential jurors during jury selection peremptorily, that is, “without a reason stated, without inquiry and without being subject to the court’s control.”\(^{42}\) Although not mandated by the Constitution, “[t]he peremptory challenge has very old credentials”\(^{43}\) dating back to English common law and beyond. It continues to be available in all American jurisdictions, with the precise number of peremptory challenges allotted to any party varying in accordance with the severity of the charge, the type of proceeding (criminal or civil), and the applicable jurisdiction.\(^{44}\) The Supreme
Court has explained that “[t]he persistence of peremptories and their extensive use” in American jurisdictions “demonstrate[s] the long and widely held belief that peremptory challenge is a necessary part of trial by jury.”

While peremptory challenges continue to be widely used in American jurisdictions, a line of cases beginning with the landmark 1986 case of Batson v. Kentucky has tempered their “arbitrary and capricious” nature. In Batson, the Supreme Court overruled Swain v. Alabama to hold that “the Equal Protection Clause forbids the prosecutor to challenge potential jurors solely on account of their race or on the assumption that black jurors as a group will be unable impartially to consider the State’s case against a black defendant.” In reaching this conclusion, the Court emphasized that race-based peremptory challenges cause injury not only to the defendant and the excluded juror, but also to “the entire community” by “undermin[ing] public confidence in the fairness of our system of justice.”

Having identified a constitutional prohibition against the race-based exercise of peremptory challenges, the Supreme Court embarked on the daunting task of fashioning a mechanism to enforce that prohibition. This task was particularly difficult because of the Court’s rejection of Justice Marshall’s early call for a relatively clean

Rather than abandon the venerable peremptory challenge, the Court, beginning with its decision in Batson, deployed a three-step procedure designed to stamp out “purposeful” race-based discrimination while at the same time “permit[ting] prompt rulings on objections to peremptory challenges without substantial disruption of the jury selection process.”\footnote{See Hernandez v. New York, 500 U.S. 352, 358–59 (1991) (plurality opinion); see also Snyder v. Louisiana, 552 U.S. 472, 484–85 (2000) (“[T]he question presented at the third stage of the Batson inquiry is [] ‘whether the defendant has shown purposeful discrimination.’ ” (quoting Miller-El v. Dretke, 545 U.S. at 277) (Thomas, J., dissenting)); Johnson v. California, 545 U.S. 162, 168 (2005).}

The Batson three-step procedure, which has changed little in the twenty-five years since Batson, is triggered whenever a party moves to disallow an opponent’s use of a peremptory challenge based on an allegation of racial discrimination. At the first step, Batson requires the trial court to consider whether “the totality of the relevant facts” establishes that the moving party has made out “a prima facie case of purposeful discrimination.”\footnote{See Batson, 476 U.S. at 93–94; see Johnson, 545 U.S. at 170 (“[A] defendant satisfies the requirements of Batson’s first step by producing evidence sufficient to permit the trial judge to draw an inference that discrimination has occurred.”).} Indicia of a prima facie case might include the “‘pattern’ of strikes,” counsel’s “questions and statements during voir dire,”\footnote{Batson, 476 U.S. at 97 (emphasis omitted).} as well as “racial identity between the defendant and the excused prospective juror.”\footnote{Powers v. Ohio, 499 U.S. 400, 416 (1991); see Edmonson v. Leesville Concrete Co., 500 U.S. 614, 631 (1991).}

Once a prima facie case of discrimination is established, “the burden of production shifts to the proponent of the strike to come forward with a race-neutral explanation.”\footnote{Purkett v. Elem, 514 U.S. 765, 767 (1995) (per curiam).} An explanation will not be considered race neutral if it is based on an “intuitive judgment” or “assumption” that members of a particular race generally hold certain
views or are likely to be biased in favor of a particular party. Apart from this requirement, however, “[t]he second step of th[e] process does not demand an explanation that is persuasive, or even plausible.” Rather, the only issue “is the facial validity of the prosecutor’s explanation,” and “[u]nless a discriminatory intent is inherent in the prosecutor’s explanation, the reason offered will be deemed race neutral.”

If the proponent of the strike is able to articulate a race-neutral explanation, the Batson analysis shifts to step three. At this step, the trial court must evaluate “the persuasiveness of the prosecutor’s justification for his peremptory strike” by assessing its “plausibility . . . in light of all evidence with a bearing on it.” Given the nature of the voir dire proceedings, “[t]here will seldom be much evidence bearing on th[is] issue, and the best evidence often will be the demeanor of the attorney who exercises the challenge.” The ultimate question invariably “comes down to whether the trial court finds the prosecutor’s race-neutral explanations to be credible,” which “can be measured by, among other factors, the prosecutor’s demeanor; by how reasonable, or how improbable, the explanations are; and by whether the proffered rationale has some basis in accepted trial strategy.”

57 Batson, 476 U.S. at 97–98 (“[A]ssumptions[ ] which arise solely from the jurors’ race” will not survive step two); see Georgia v. McCollum, 505 U.S. 42, 59 (1992) (“This Court firmly has rejected the view that assumptions of partiality based on race provide a legitimate basis for disqualifying a person as an impartial juror. . . . [T]he exercise of a peremptory challenge must not be based on either the race of the juror or the racial stereotypes held by the party.”).

58 Elem, 514 U.S. at 767–68, 769 (stating that a “legitimate reason” for a strike “is not a reason that makes sense, but a reason that does not deny equal protection.”); Hernandez v. New York, 500 U.S. 352, 360 (1991) (plurality opinion) (“A neutral explanation . . . means an explanation based on something other than the race of the juror.”). Dissenting from the four-page per curiam opinion in Elem, Justice Stevens contended that the case represented “a law-changing decision” that “overrules a portion of our opinion in Batson”—specifically that a second step explanation must be “trial related.” 514 U.S. at 770, 775 (Stevens, J., dissenting); see also Batson, 476 U.S. at 98 (stating that at step two, the prosecutor “must articulate a neutral explanation related to the particular case to be tried”).

59 Elem, 514 U.S. at 768 (quoting Hernandez, 500 U.S. at 360); Hernandez, 500 U.S. at 359 (plurality opinion) (“In evaluating the race neutrality of an attorney’s explanation, a court must determine whether, assuming the proffered reasons for the peremptory challenges are true, the challenges violate the Equal Protection Clause as a matter of law.”).


61 Miller-El v. Dretke, 545 U.S. 231, 251–52 (2005); Batson, 476 U.S. at 98 (“The trial court then will have the duty to determine if the defendant has established purposeful discrimination.”).

62 Miller-El v. Cockrell, 537 U.S. at 339 (quoting Hernandez, 500 U.S. at 365 (plurality opinion))).

63 Id.; Hernandez, 500 U.S. at 365 (plurality opinion) (“[T]he decisive question will be whether counsel’s race-neutral explanation for a peremptory challenge should be believed.”); Batson, 476 U.S. at 98 n.21 (“[T]he trial judge’s findings in the context under consideration here largely will turn on evaluation of credibility.”). Other relevant factors include the likelihood that a proffered reason for a strike will “result[ ] in the dispropor-
Although the Court intended the procedure set forth in *Batson* to enforce the constitutional prohibition of race-based jury selection in a specific scenario—the prosecutor’s removal of black jurors in a criminal proceeding against a black defendant—its applicability gradually expanded to encompass essentially every conceivable instance of jury selection and to include gender-based as well as race-based discrimination. This expansion fit with the Court’s increased focus on the equal protection rights of stricken jurors, rather than those of criminal defendants. As the Court has explained, “whether the trial is criminal or civil, potential jurors, as well as litigants, have an equal protection right to jury selection procedures that are free from state-sponsored group stereotypes rooted in, and reflective of, historical prejudice.”

Thus, *Batson* challenges can be made and won on the grounds of race as well as gender discrimination, by litigants in civil cases, by the prosecution and the defense in criminal cases, and by defendants (or other litigants) who do not share the racial or gender characteristics of the improperly stricken juror.

In a series of cases decided after *Batson*, the Supreme Court gradually relegated the first and second steps in the *Batson* process to a nonsubstantive, procedural role akin to the complaint and answer in civil pleadings. As now interpreted, the first two steps merely “govern the production of evidence that allows the trial court to determine,” at step three, “the persuasiveness of the defendant’s constitutional claim.” It is, then, this third step—the adjudication of the validity of the justification proffered for a disputed peremptory challenge—that is preeminent in the three-step *Batson* process.

In tandem with its narrowing of the substantive focus of the *Batson* inquiry to the third step of the process, the Supreme Court also established that the trial court’s step three determinations must be “accorded great deference,” rendering those determinations essentially unreviewable on appeal. The Court justifies this deference on practical grounds: the *Batson* process is necessarily fact intensive, and many of the critical facts, such as the demeanor of an attorney or prospective juror, will not be apparent from the appellate record, which

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65 Id. at 128–29.
68 See Powers, 499 U.S. at 415–16.
generally consists of “only the transcripts from voir dire.”  
Understandably, a step-three determination “based on demeanor and credibility” implicates an area of inquiry that “lies ‘peculiarly within a trial judge’s province’” and is poorly suited to second guessing on appeal.  

III  
THE CONTINUED IMPOTENCE OF BATSON IN APPLICATION: A REVIEW OF CHALLENGES IN FEDERAL COURT FROM 2000 TO 2009  

While Illinois Appeals Court Justice Greiman’s analysis may be dripping with equal parts sarcasm, humor, and contempt, his list accurately characterizes the catalogue of explanations that various courts have upheld in the near-quarter century of Batson jurisprudence. In fact, one need only read a handful of cases to find examples from Justice Grieman’s list. For example, in the 2009 case of People v. Hamilton, the California Supreme Court rejected a defendant’s challenge  

72 Id. (quoting Hernandez, 500 U.S. at 365 (plurality opinion)); Hernandez, 500 U.S. at 364 (plurality opinion) (“[T]he ultimate question of discriminatory intent represents a finding of fact of the sort accorded great deference on appeal.”). The great deference afforded to the trial court in this circumstance is quite natural and accords with the deference applied in virtually all appellate tribunals to a trial court’s credibility determination. See Wainwright v. Witt, 469 U.S. 412, 428 (1985) (recognizing that a trial court’s determination of whether a juror is biased will generally be “based upon determinations of demeanor and credibility that are peculiarly within a trial judge’s province” and are “entitled to deference” on appeal).  
to the prosecutor’s exercise of peremptory strikes to remove all six of
the black venirepersons. In so doing, the court recognized a laun-
dry list of excuses that can successfully rebut allegations of race-based
juror exclusion:

Lacked “family values”
 “[H]ad considerable sympathy for [b]lack people on trial”
 “[U]nkempt and slovenly appearance”
 “[N]ot smart enough to serve on the jury”
 “[C]ame from a family that did not have ‘an abiding respect for the
rule of law’”
 “[F]elt the death penalty law treated [b]lack people unfairly”
 “[H]arbored a ‘wholly naïve view of the criminal mind’”
 “[H]ad family members in prison”
 “[U]nwed 33-year-old mother of a 14-year-old boy”
 Too young
 Considered the justice system unfair to blacks
 “[D]ressed like a 15-year-old, with baggy clothes”
 Not mature enough
 Lacked “hope in the legal system”
 Single
 Failed to rise “above the rank of Petty Officer First Class after
serving 20 years in the Navy”

While the trial court in Hamilton admitted that the prosecutor’s “credi-
bility [was] beginning to wear a little thin,” it permitted the strikes,
and the California Supreme Court deemed the prosecution’s reasons
sufficient under Batson to rebut the defense’s allegation of a racial
motive.

Of course, cases like People v. Hamilton and Commonwealth v. Cook
could be unrepresentative of most Batson claims. In addition, older
studies suggesting that these cases are indeed representative may

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76 Id.
77 Id. at 936.
78 Id. at 929–37.
79 See David C. Baldus et al., The Use of Peremptory Challenges in Capital Murder Trials: A
an “analysis of 317 capital murder cases tried by jury in Philadelphia between 1981 and
1997” that “discrimination in the use of peremptory challenges on the basis of race and
gender by both prosecutors and defense counsel is widespread” and that “United States
Supreme Court decisions banning these practices appear to have had only a marginal im-

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simply be reflective of a different era. Thus, to determine whether Hamilton and Cook are representative of modern practice, we undertook our own exhaustive examination of all opinions and orders between January 1, 2000 and December 31, 2009 in which a federal court evaluated a race-based Batson challenge in either a civil or criminal case. Ultimately, we unearthed 269 federal decisions.

Our first finding, that federal courts provided little relief to Batson claimants, is no surprise given that in each decision reviewed, the Batson movant had failed initially in the trial court, and the trial court is afforded great deference under Batson. Our analysis reveals that of 269 federal decisions between 2000 and 2009, the reviewing court granted a new trial in only eighteen cases—6.69% of the total. In an additional ten cases—3.7%—the reviewing court remanded to the trial court to determine whether the second or third step of the Batson inquiry was satisfied in light of the trial court’s error in handling either the first or second step of the Batson inquiry. In an additional twelve cases—4.5%—the reviewing court affirmed the decision below, in part, by upholding the lower court’s finding that the appellant or petitioner violated Batson. In the remaining 85.1% cases, the court rejected the Batson claim altogether.

Our interest, however, was as much in the proceedings in the trial court as in those on review. Indeed, given the inherent limits of our survey, we could not hope to determine anything conclusive about the likelihood of success of initial Batson challenges. For one thing, to the extent the defense is initially successful in a Batson challenge, a judicial opinion will almost never reflect it; prosecutors will have no desire...
to appeal a successful defense challenge when a defendant is convicted, and no ability to do so when the defendant is acquitted.

Our inquiry was less ambitious but, nevertheless, still significant. What we sought to explore, and what our survey in fact reveals, is that cases like People v. Hamilton and Commonwealth v. Cook are not aberrations but symptoms of a continuing and systemic problem. As discussed below, the last decade of federal court opinions reflect that prosecutors regularly respond to a defendant’s prima facie case of racially motivated jury selection with tepid, almost laughable “race-neutral” reasons, as well as purportedly “race-neutral” reasons that strongly correlate with race. More significantly, we found that courts accept those reasons as sufficient to establish the absence of a racial motivation under Batson, and almost without exception, those reasons survive subsequent scrutiny in the federal courts. Batson is a response to the “fact, as to which there can be no dispute, that peremptory challenges constitute a jury selection practice that permits ‘those to discriminate who are of a mind to discriminate.’”

A. Acceptable Reasons for Peremptory Strikes

In the cases we surveyed, the race-neutral explanations proffered for a peremptory strike run the gamut. Many of the reasons submitted were, if true, reasons that would be either grounds for striking for cause (e.g., venireperson’s sister was married to one of the prosecution’s witnesses) or explanations that few attorneys would deny are valid grounds to strike a prospective juror:

“[A]ppeared intoxicated”

Appear[ed] to fall asleep during voir dire

Failed to disclose her own criminal history

Unsure of ability to follow court’s instructions

Read National Enquirer during voir dire

87 See United States v. White, 552 F.3d 240, 251–52 (2d Cir. 2009) (holding that the government’s use of a peremptory challenge did not violate Batson where an African-American juror “had her eyes closed for extended periods of time” as if she had been sleeping); Hayes v. Quarterman, No. 05-1974, 2007 WL 4440951, at *2 (N.D. Tex. Dec. 18, 2007).
Requested to “see the cash” when prosecution mentioned stolen property.\footnote{Price v. Cain, No. 03-3066, 2007 WL 433484, at *5 (E.D. La. Feb. 5, 2007).}

Also in capital cases, venirepersons were struck because of their hesitancy to impose a death sentence.\footnote{A potential juror can be struck for cause in a capital case if she expresses an inability to impose a death sentence. See Morgan v. Illinois, 504 U.S. 719, 728 (1992) ("[A] juror who in no case would vote for capital punishment, regardless of his or her instructions, is not an impartial juror and must be removed for cause."). So-called death qualification may itself have racial implications. See Craig Haney, Violence and the Capital Jury: Mechanisms of Moral Disengagement and the Impulse to Condemn to Death, 49 STAN. L. REV. 1447, 1463 (1997) ("Death-qualified juries are less likely to share the racial and status characteristics or the common life experiences with capital defendants that would otherwise enable them to bridge the vast differences in behavior the trial is designed to highlight.").}

Another major category of accepted explanations related to the demeanor of the prospective juror. A demeanor-based explanation arose in almost half of the cases. While some cases indicated specific hostile behavior toward one party, most of the explanations were vague hunches or feelings about jurors with tenuous connections to the nature of the case:

- Failed to make eye contact\footnote{Simon v. Epps, No. 04-26, 2007 WL 4292498, at *31 (N.D. Miss. Nov. 30, 2007).}
- Had “an angry look that she wasn’t happy to be here”\footnote{United States v. White, 552 F.3d 240, 251 (2d Cir. 2009).}
- “[W]ore a beret one day and a sequined cap the next”\footnote{Smulls v. Roper, 535 F.3d 853, 856 (8th Cir. 2008) (en banc).}

In about twelve cases, the prosecution’s race-neutral explanations for at least one venireperson did not extend beyond the juror’s demeanor—i.e., the explanation did not involve the prospective juror’s education, occupation, age, experience with the police or justice system, hardship explanations, life experience, or connection to any of the witnesses.\footnote{See, e.g., United States v. Prather, 279 F. App’x 761, 766 (11th Cir. 2008) (upholding the prosecutor’s peremptory strike of two African-American jurors based on the fact that “she had stricken [those potential jurors] after sensing they might be biased against the Government based on their demeanor when describing their personal histories”).} For example, in Elder v. Berghuis, the trial court accepted a prosecutor’s explanation that he struck one particular juror...
solely “based on a ‘gut feeling’ that ‘something didn’t feel right with her.’”101

We also discovered numerous explanations that rested on assumptions about venirepersons with various traits largely unrelated to race or gender:

- Watched science fiction programs on television102
- Too “grandmotherly”103
- Too young104
- Had a dental abscess105
- Divorced106
- Unmarried107
- Held Bible in hand108
- Graduated with a Theatre Arts degree109
- “[M]entioned the word ‘government’ twice in his answers”110
- Wore t-shirts111
- Wore earrings in each ear112
- Wore a nose ring113
- Lacked outside hobbies and interests114
- Worked in customer service115
- Unemployed116

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102 United States v. Smith, 272 F. App’x 811, 813 (11th Cir. 2008) (per curiam).
103 Hayes v. Quarterman, No. 05-1974, 2007 WL 4440951, at *2 (N.D. Tex. Dec. 18, 2007). While “grandmotherly” is clearly a gender-specific term, the prosecutor seemed to be using the term to suggest an age-based stereotype, as opposed to a gender-based stereotype.
105 United States v. Walley, 567 F.3d 354, 357 (8th Cir. 2009).
110 United States v. Ervin, 266 F. App’x 428, 433 (6th Cir. 2008).
Worked as a teacher\textsuperscript{117}
Worked as a nightclub manager\textsuperscript{118}
Worked at the post office\textsuperscript{119}
Seemed to “‘over-intellectualize’ the case”\textsuperscript{120}
Served on a jury that previously acquitted a criminal defendant\textsuperscript{121}

Many of the above explanations had a tenuous connection, at best, to the trial; in one case, the prosecutor even admitted that the explanation was “rather a stretch.”\textsuperscript{122} However, the courts approving these explanations often cited the Supreme Court’s rule that a trial judge must accept even “silly or superstitious” explanations at step two so long as the explanations are facially race and gender neutral; moreover, the Court further dictates that lower courts can reject those reasons at step three only if they find that the attorney is lying.\textsuperscript{123}

Perhaps our most revealing discovery was the substantial list of acceptable reasons that could conceivably implicate a juror’s likelihood of being impartial but were likely to disproportionately impact specific racial or ethnic groups. For example, several black venirepersons were struck because they had relatives who had been convicted and imprisoned.\textsuperscript{124} Similarly, in one case, a black venireperson was struck because she had previously testified in another criminal trial in support of a criminal defendant’s self-defense claim.\textsuperscript{125} In another case, the Second Circuit accepted a prosecutor’s “general practice” of avoiding “jurors who had family members who had either been arrested or undergone negative experiences with the police” or “harbored negative feelings about the police.”\textsuperscript{126}

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\textsuperscript{121}United States v. Douglas, 525 F.3d 225, 241 (2d Cir. 2008).
\textsuperscript{122}See United States v. Smith, 272 F. App’x 811, 813 (11th Cir. 2008) (per curiam) (finding no \textit{Batson} violation where the government struck jurors based on their television viewing habits).
\textsuperscript{123}See Purbett v. Elem, 514 U.S. 765, 768 (1995) (per curiam) (explaining that only at step three of a \textit{Batson} challenge can “implausible or fantastic justifications . . . be found to be pretext for purposeful discrimination”); \textit{see also Smith}, 272 F. App’x at 813 (per curiam) (“About the second step, almost any plausible reason can satisfy the striking party’s burden, including reasons deemed superstitious, silly, or trivial, as long as the reason is race or gender neutral.”).
\textsuperscript{124}See, e.g., United States v. McKay, 431 F.3d 1085, 1092 (8th Cir. 2005) (holding that the strike of a black venireperson was appropriate and nondiscriminatory because, among other things, she had a cousin and brother who had both been convicted for drug offenses).
\textsuperscript{125}See United States v. White, 552 F.3d 240, 252 (2d Cir. 2009).
\textsuperscript{126}Green v. Travis, 414 F.3d 288, 300 (2d Cir. 2005).
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While most courts would consider explanations such as a venireperson’s acquaintance or family relationship with a person in prison as “race neutral,” such a conclusion is called into question by the stark racial disparities in the criminal justice system. For example, the Bureau of Justice Statistics reported in 2008 that “black males were incarcerated at 6.6 times the rate of white males”; whereas only 1 in 138 white males were in prison or jail, 1 in 21 black males were incarcerated.\textsuperscript{127} Moreover, the Bureau estimated that 32% of black men born in 2001 will be imprisoned at least once during their lifetime, compared to 17.2% of Latinos and 5.9% of white men.\textsuperscript{128} Therefore, striking all persons with a relative who is or has been in prison will disproportionately exclude minority venirepersons.

Moreover, many of the race-neutral criteria upheld in our survey played into racial stereotypes and might reflect subconscious bias. A prosecutor’s vague reference to the “intelligence” of a venireperson, for example, often withstood a Batson challenge even when the estimation of intelligence was not based on educational level, language barriers, IQ, vocabulary, Jeopardy winnings, or any other specified way of gauging the venireperson’s ability to follow the trial.\textsuperscript{129} For example, in Williams \textit{v. Norris}, the Eighth Circuit reviewed the prosecution’s strike of an African-American woman.\textsuperscript{130} At trial, the State explained that the venireperson “had only a high school education” and that they “wanted to ‘get the best educated jurors that we can’ because it planned to introduce complex DNA evidence.”\textsuperscript{131} However, the defense demonstrated that at least eight white venirepersons had only a high school education or less and were not struck.\textsuperscript{132} When the trial judge asked the state why it struck the black juror but kept another similarly-situated white juror, the prosecutor explained:

[The African-American venireperson] did not appear to me to be bright when I was talking to her. She also was a shipping clerk for Maybelline. All of these things worried me in conjunction with DNA. [The white juror who also only had a high school education] appeared to be articulate. She’s also a manager of a store. I felt like

\textsuperscript{129} \textit{But see} McGahee \textit{v. Ala. Dep’t of Corr.}, 560 F.3d 1252, 1265 (11th Cir. 2009) (concluding that the record did not support and the court should have considered the prosecution’s removal of multiple African-American jurors because of their “low intelligence”).
\textsuperscript{130} 576 F.3d 850, 863–65 (8th Cir. 2009).
\textsuperscript{131} \textit{Id.} at 863.
\textsuperscript{132} \textit{See id.} at 864.
that . . . boded well for the DNA—understanding the DNA evidence.\textsuperscript{133}

Despite the fact that the prosecution conducted no further questioning of the struck African-American juror to indicate why she would be any less able to understand DNA evidence than the eight other white jurors whose education level was identical, the trial court, the Supreme Court of Arkansas, the district court, and the Eighth Circuit all concluded that no \textit{Batson} error had been committed.\textsuperscript{134} In effect, the prosecution was permitted to strike a black venireperson with a high school education merely because she “did not appear . . . to be bright” while seating a white venireperson with only a high school education who “appeared to be articulate.”\textsuperscript{135} While we acknowledge that the voir dire transcript may not capture specific physical interactions that might further validate the prosecutor’s hunch, we have no difficulty concluding that the race-neutral explanation given plays into one of the worst stereotypes of African-Americans.\textsuperscript{136}

In all of these situations, the courts upheld the proffered reasons as race neutral and “not otherwise vague or facially questionable.”\textsuperscript{137} Under the current \textit{Batson} framework, the courts had no obligation to rule otherwise, even if presented with clear evidence of how such “race-neutral” criteria were likely to disparately impact specific groups.

In sum, in the cases reviewed, the reasons advanced to successfully justify questionable peremptory strikes were commonly the same type of reasons given by the prosecutors in \textit{Hamilton} and \textit{Cook}. Further, another broad subset of reasons encountered, while not race-based per se, seem to correlate with race, suggesting that an attorney seeking to eliminate all the members of a certain race from the jury

\textsuperscript{133} \textit{Id.} at 864 (omission in original) (“In denying the challenge to [the] strike, the trial judge explained: ‘I think the high school [education] was probably [an] inappropriate way to say it, but I think [the State] felt that from her responses and her background that perhaps she wasn’t the person they wanted because of her ability to understand the evidence in this case.’” (second, third, and fourth alterations in original)).

\textsuperscript{134} \textit{Id.} at 865.

\textsuperscript{135} \textit{Id.} at 864 (emphasis added).

\textsuperscript{136} \textit{See} Ronald Takaki, \textit{A Different Mirror: A History of Multicultural America} 108–09 (1993) (noting that stereotypes of “black mental inferiority” have been historically “used to support the notion of white supremacy and to justify racial segregation”); Sheri Lynn Johnson, \textit{Race and Capital Punishment, in Beyond Repair? America’s Death Penalty} 121, 137 (Stephen P. Garvey ed., 2003) (“[T]he majority group sees African Americans as less intelligent, less hard-working, less patriotic—less good . . . —than white Americans.”); \textit{see also} McGahee v. Ala. Dep’t of Corr., 560 F.3d 1252, 1265 (11th Cir. 2009) ("[T]he State’s claim that several African-Americans were of ‘low intelligence’ is a particularly suspicious explanation given the role that the claim of ‘low intelligence’ has played in the history of racial discrimination from juries."); \textit{cf.} Raphael & Ungvarsky, \textit{supra} note 8, at 255 (reporting “routine[]” prosecution strikes of potential jurors based on claims that the jurors “lack formal education or . . . appear inarticulate”).

\textsuperscript{137} Green v. Travis, 414 F.3d 288, 301 (2d Cir. 2005).
could achieve much of that goal by focusing on purportedly “race-neutral” factors that happen to correlate with race.

B. Unacceptable Reasons for Peremptory Strikes

The federal courts in our study never reversed based on a reason’s facial implausibility.\textsuperscript{138} Of the eighteen successful\textsuperscript{139} posttrial Batson challenges we encountered, ten involved undeniable evidence of implausibility based on side-by-side comparisons of similarly situated jurors of different races.\textsuperscript{140} These rulings follow the Supreme Court’s recognition that “[i]f a prosecutor’s proffered reason for striking a black panelist applies just as well to an otherwise-similar non-black who is permitted to serve, that is evidence tending to prove purposeful discrimination to be considered at Batson’s third step.”\textsuperscript{141}

One of the Supreme Court’s more recent Batson-related opinions, Snyder v. Louisiana,\textsuperscript{142} exemplifies how such a side-by-side comparison—effectively proving that any race-neutral explanations are pretexts for racial discrimination—is the circumstance most likely to convince a court to grant a Batson challenge on appeal. In Snyder, the Court held that the prosecution’s first proffered reason for striking an African-American juror—nervousness—was insufficient by itself because the record did not indicate that the trial judge credited the prosecutor’s assertion.\textsuperscript{143} This left the second reason—the juror’s student-teaching obligations—with too much weight to bear. The Court considered the justification implausible in light of the brevity of the trial

\textsuperscript{138} In a few cases, federal courts have concluded that a specific reason for striking a juror was facially invalid but nonetheless concluded that the strike did not violate Batson because other proffered reasons were valid. See, e.g., United States v. Walley, 567 F.3d 354, 357 (8th Cir. 2009) (noting that the trial court concluded that an African-American juror’s back problem was not a valid ground upon which to strike her but that her health problems and “connection to a person with substance-abuse issues were sufficient reasons to justify the strike”).

\textsuperscript{139} This number does not include cases remanded for further Batson hearings.


\textsuperscript{141} Miller-El v. Dretke, 545 U.S. 231, 241 (2005).

\textsuperscript{142} 552 U.S. 472 (2008).

\textsuperscript{143} Id. at 479. The Court did not suggest, however, that “nervousness” was an otherwise improper ground for striking a juror. Moreover, the Court noted that “the record does not show that the prosecution would have pre-emptively challenged [the stricken juror] based on his nervousness alone.” Id. at 485.
and because the prosecutor struck white jurors who disclosed conflicting obligations at least as serious as those of the stricken juror. 144

Similarly, the Fifth Circuit in Reed v. Quarterman concluded that the prosecution’s proffered reasons for striking at least two prospective African-American jurors were pretexts for discrimination. 145 In explaining why they struck one juror, the state prosecuting attorneys explained that the stricken juror (1) "would impose the death penalty only 'if the facts [were] presented to [him] beyond a shadow of doubt,'" (2) "would need to see 'a little premeditation' to convict for capital murder," and (3) "was concerned about losing his job if he was gone from work for a long time." 146 The Fifth Circuit concluded that the proffered explanations were pretexts for racial discrimination in light of evidence that other white jurors expressed nearly identical opinions and concerns but were not similarly struck or questioned further. 147 The court also rested its opinion on historical evidence of racial bias, evidenced by use of the same Sparling Manual used by the Dallas County District Attorney’s Office that the Supreme Court relied on to find a Batson violation in Miller-El v. Dretke. 148

In Hardcastle v. Horn, a Pennsylvania district court concluded that the state’s proffered race-neutral reasons for striking multiple non-white potential jurors were pretextual in light of the defendant’s exhaustive side-by-side comparisons of eight of the black venire members stricken by the state with their white counterparts in the venire. 149 The trial prosecutor, for example, argued that she struck Lisa Stewart, a black woman, in keeping with her usual practice of striking young, single, unemployed, unmarried mothers. 150 The record, however, clearly demonstrated that four other women in the venire fit a similar description, three of whom were Caucasian, but that the prosecutor still struck only Stewart. 151 The district court found that the prosecutor treated Stewart differently than other similarly situated members of the venire. 152

Many of the decisions that resulted in a remand for a new Batson hearing also stemmed from a failure to properly apply the compara-
tive-analysis test. In United States v. Torres-Ramos, for example, the Sixth Circuit remanded to the district court to determine whether the third step of Batson was satisfied.\textsuperscript{153} In that case, the prosecution struck an African-American juror on the grounds that (1) his education consisted of a high school diploma and a few community college classes and (2) he had been laid off from his job as a factory worker.\textsuperscript{154} The court’s remand stemmed from the fact that the district court, in ruling on a Batson claim, conducted a side-by-side comparison of the excluded African-American juror with white venirepersons who were similarly excluded, as opposed to a comparison with similarly situated white venirepersons who had not been excluded.\textsuperscript{155}

The other common scenario in the cases that led to reversal was a prosecutor justifying a strike by referencing a statement the juror never made or something that the record did not support.\textsuperscript{156} For example, in Durant v. Strack, the prosecutor explained the strike of a black juror on the grounds that the juror was making faces and appeared hostile.\textsuperscript{157} The state trial court allowed the strike, although it stated that the juror did not appear to be hostile and that it did not see the juror make any faces.\textsuperscript{158} The federal district court, however, granted the defendant’s habeas petition on the grounds the state trial court’s ruling was contrary to Batson and its progeny.\textsuperscript{159} Similarly, in McGahee v. Alabama Department of Corrections, the Eleventh Circuit held that the prosecution’s explanation for striking jurors because of their “low intelligence” had no support in the record.\textsuperscript{160}

In all but one of the remaining cases, the reviewing court granted a new trial simply because the trial court failed to properly apply the Batson framework: In Love v. Yates, the district court ruled that the state trial court failed to conduct a comparative analysis.\textsuperscript{161} In Paulino v. Harrison, the Ninth Circuit affirmed the district court’s habeas grant because the trial court did not require the prosecution to explain the strikes and the prosecutor was then unable to remember any reasons

\textsuperscript{153} 536 F.3d 542, 560–61 (6th Cir. 2008).
\textsuperscript{154} Id. at 558.
\textsuperscript{155} Id. at 560.
\textsuperscript{156} A court may deem a mistake, however, a valid race-neutral reason for a peremptory challenge. See People v. Williams, 940 P.2d 710, 735 (Cal. 1997) (rejecting a Batson challenge where prosecutor’s “race-neutral” justification for the strike was that he mistakenly struck the juror, while acknowledging “the possibility . . . that counsel called upon to explain a questionable peremptory challenge will take refuge in a disingenuous claim the challenge was mistakenly made”).
\textsuperscript{157} 151 F. Supp. 2d 226, 231 (E.D.N.Y. 2001).
\textsuperscript{158} See id. at 231–32.
\textsuperscript{159} Id. at 235.
\textsuperscript{160} 560 F.3d 1252, 1265 (11th Cir. 2009).
\textsuperscript{161} 586 F. Supp. 2d 1155, 1169 (N.D. Cal. 2008).
for the strike. In *Sims v. Berghuis*, the court noted that the prosecutor offered no explanation at trial for excusing one juror.

The final category of reasons that triggered reversal consists of situations where the court granted a defendant’s *Batson* claim based on unambiguous evidence that the prosecutor’s proffered justification was false. In *Weddell v. Weber*, for example, the prosecution put a question mark by the name of a Native American juror before even seeing or questioning her.

In sum, reviewing courts based all eighteen reversals on virtually conclusive proof that the prosecutor was not telling the truth. Which is to say, a reviewing court’s skepticism about proffered justifications that were far-fetched, tenuously connected to the case, strongly correlated with race, or irreducibly vague and ambiguous did not form the basis for granting the reversals.

C. Implications of These Results: Jurors Are More Likely to Be Struck by Lightning than to Be Struck by a Violator of the Equal Protection Clause

Our survey reveals that in a broad array of cases, as exemplified by *Hamilton* and *Cook*, attorneys articulate and judges accept “race-neutral” explanations for peremptory strikes that either highly correlate with race or are silly, trivial, or irrelevant to the case. Reviewing courts then affirm these determinations. This is significant because if attorneys can avoid *Batson* in this manner, there are only two narrow circumstances in which a *Batson* challenge is likely to succeed: (1) where an attorney admits to a racial motivation and (2) where an attorney’s explanation applies to a virtually identical juror of a different race who was not stricken.

As discussed below, these two scenarios in which *Batson* will likely smoke out a racially discriminatory strike are exceedingly unlikely.

One circumstance where *Batson* is well poised to invalidate a strike is where an attorney concedes a racial motivation at step two. Even if we would somehow expect counsel to acknowledge unconstitutional racial discrimination in open court, however, attorneys will often fail to perceive their own racial motivation. Psychological studies suggest that people readily provide a nonracial explanation for

162 542 F.3d 692, 699–700, 703 (9th Cir. 2008).
165 As noted above, a trial court may disbelieve a prosecutor’s proffered justification and disallow the strike in the first instance, at which point the strike largely disappears from the judicial record. But as discussed *infra* Part V, significant obstacles hamper such rulings, and we found no evidence of their prevalence in the cases we studied.
166 See Page, supra note 8, at 210–15.
their behavior even when race is actually influencing their decision.\footnote{See, e.g., Michael I. Norton et al., Mixed Motives and Racial Bias: The Impact of Legitimate and Illegitimate Criteria on Decision Making, 12 Psychol. Pub. Pol’y & L. 36, 39–40 (2006) (arguing that social category information can subconsciously affect decision making and that people are skilled at masking such behavior that may be viewed negatively by others).}

Most notably, Professors Samuel Sommers and Michael Norton recently conducted a study in which they asked three populations—college students, advanced law students, and practicing attorneys—to play the role of prosecuting a twenty-four-year-old black male defendant in a robbery and aggravated assault trial.\footnote{Samuel R. Sommers & Michael I. Norton, Race-Based Judgments, Race-Neutral Justifications: Experimental Examination of Peremptory Use and the Batson Challenge Procedure, 31 Law & Hum. Behav. 261, 265 (2007).} Each “prosecutor” was given one remaining peremptory strike with instructions to strike one of two prospective jurors because either “(a) you don’t think they would be able to be fair jurors or (b) you do not think they would be sympathetic to your case.”\footnote{Id. at 266.}

Both jurors were given a trait that was likely to be unattractive to a prosecutor. Juror #1 was a forty-three-year-old married male journalist who had, several years earlier, written articles about police misconduct. Juror #2 was a forty-year-old divorced male advertising executive who stated during voir dire that he was skeptical of statistics because they are easily manipulated.\footnote{Id. at 265.}

Photos of the hypothetical veniremen accompanied the descriptions of the jurors; however, half of each population saw that Juror #1 was black and Juror #2 was white, while the other half saw that Juror #1 was white and Juror #2 was black.\footnote{Id. at 266.}

Sommers and Norton discovered that all three populations were more likely to challenge a prospective juror when he was black as opposed to white.\footnote{Specifically, participants struck Juror #1 77% of the time when he was black but only 53% of the time when he was white. Similarly, participants challenged Juror #2 47% of the time when he was black but only 23% when he was white. \textit{Id.} at 267.} However, when justifying their strikes from the myriad factors provided, the participants rarely cited race as an influential factor. Rather, they focused instead

on the race-neutral characteristics associated with the [b]lack prospective juror. That is, when Juror #1 was [b]lack, participants tended to justify their judgments by citing his familiarity with police misconduct as their reason for excluding him. When Juror #2 was [b]lack, on the other hand, participants reported his skepticism about statistics to be more important than the police misconduct issue.\footnote{Id. at 269.}

\begin{footnotesize}
\footnote{See, e.g., Michael I. Norton et al., Mixed Motives and Racial Bias: The Impact of Legitimate and Illegitimate Criteria on Decision Making, 12 Psychol. Pub. Pol’y & L. 36, 39–40 (2006) (arguing that social category information can subconsciously affect decision making and that people are skilled at masking such behavior that may be viewed negatively by others).}
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\footnote{Specifically, participants struck Juror #1 77% of the time when he was black but only 53% of the time when he was white. Similarly, participants challenged Juror #2 47% of the time when he was black but only 23% when he was white. \textit{Id.} at 267.}
\footnote{Id. at 269.}
\end{footnotesize}
Perhaps the most significant result of the Sommers and Norton study is that the evidence of racial bias only became clear when viewing the data in the aggregate. Thus, if a court were to look at only one individual’s responses—e.g., “I struck Juror #1 because he probably distrusts the police”—it would be impossible to conclude that his explanation was pretextual. Yet the aggregate data demonstrates that race played a role in the strikes.

The results of the Sommers and Norton study demonstrate why judges will inevitably struggle to discredit proffered race-neutral explanations. Any investigation will be unproductive because attorneys not only are hesitant to admit bias but also may not even be aware of their bias. Thus, except in unusual cases where there is unambiguous evidence that the proffered justification was false or where there is clear evidence of implausibility based on side-by-side comparisons of similarly situated jurors of different races, aggregated data (which will be unavailable to the trial court) is required to conclusively establish racial bias.

Unfortunately, any attorney smart enough to pass a bar exam can easily circumvent the comparative-analysis pitfall by “packaging” additional characteristics in a way that makes it statistically impossible that another individual will have an identical response. Consider, for example, that if a venire of sixty persons were to answer a dozen multiple choice questions with only four possible answers and each person answered randomly, the likelihood that two of those sixty people

174 See id. (“We observed bias against [b]lack venire members only when examining decisions made by several participants; indeed, for any given participant, we are unable to determine whether the peremptory [strike] was influenced by race or whether the justification provided was valid.”).

175 Anecdotally, we attempted to replicate this experiment in Professor Semitsu’s Spring 2011 Constitutional Law II course at the University of San Diego Law School. Ninety-two students were shown images of two smiling, male, middle-aged venirepersons in suits; one was black, and the other was white. Asked to assume the role of a prosecutor in a robbery trial with a black defendant and a white victim, the students received the same descriptions of the two jurors and were instructed to only strike one. Unbeknownst to them, half the class received a paper stating that the black male was the “43-year-old married journalist who wrote articles about police misconduct and never served on a jury before” while the other half was given that same description for the white venireperson. After conducting an anonymous survey, we learned that 92.5% of the class struck that journalist when it was the black man, but only 76.3% struck that journalist when it was the white man. Conversely, when offered a chance to strike a “40-year-old divorced advertising executive who has served on a jury once before in a civil trial and is skeptical of statistics because they are easily manipulated,” 23.7% of the class struck him when he was black, but only 7.5% of the class struck him when he was white. Given the fact that these law students chose to take a class on the Equal Protection Clause, we do not suggest that these results reflect the larger USD Law School student body, much less all law students or society in general. Nonetheless, despite a participant pool of ninety-two students who had already spent several weeks discussing invidious race discrimination, we found that the conscious or subconscious use of race played a statistically significant role in the students’ decision to strike jurors.
would have identical responses would be 0.0105501\%\(^{176}\). In other words, if a prosecutor needed to explain why she was striking one prospective juror (of sixty) and used that venireperson’s answers to twelve questions as an explanation, the odds of any of the remaining fifty-nine people having identical answers would be approximately 1 in 9479.\(^{177}\)

These odds are worse than the probability of being struck by lightning in one’s lifetime, which is 1 in 6250.\(^{178}\) Of course, while answers to questions in voir dire are not random, the questions are rarely so simple. Typically, questions are open ended and rarely are limited to four choices.

Moreover, to trigger a Batson claim, the two prospective jurors with identical answers would need to be racially distinct, further reducing the odds (unless the one stricken black venireperson was part of an otherwise all-white jury pool, for example). Therefore, an attorney need only ask a handful of questions to essentially guarantee that she never fail the “implausibility” test of side-by-side comparisons of similarly situated jurors of different races.

The low likelihood of being “caught” with an unpersuasive race-neutral explanation is demonstrated by again examining Cook.\(^{179}\) Although the strikes in that case were allowed, McMahon ran the greatest risk of being discredited when he struck two black unemployed venirepersons without striking the similarly unemployed white juror.\(^{180}\) However, had he included even three other responses in his packaged explanation of why one juror was struck—e.g., “I struck him because he is an unemployed gun owner who hasn’t been to church in the last ten years”—the odds of finding a similarly situated prospective juror plummet to zero. If asked to defend this “packaged” concern, an attorney need only suggest that the combination of these factors is what makes the person especially problematic—e.g., “His in-

\(^{176}\) Rather than calculating the probability that any two people in this sample have identical answers (denoted by \(P(\text{identical})\)), it is easier to calculate the complementary probability that no two people have the same answers (denoted by \(P(\text{different})\)). \(P(\text{identical}) + P(\text{different}) = 1\) since those are the only two options in the probability space. Therefore, \(P(\text{identical}) = 1 - P(\text{different})\). With sixty people in the jury pool, twelve questions, and four possible choices per question,

\[
P(\text{identical}) = 1 - \frac{(4^{12})!}{(4^{12} - 60)!4^{12}} = 0.000105501 = 0.0105501\%.
\]

\(^{177}\) \(1 - 0.000105501 = 9478.58314\).


\(^{179}\) 952 A.2d 594 (Pa. 2008); see also supra Part I.

\(^{180}\) See Cook, at 609–10 (allowing the strikes because “both of the [striken] venirepersons . . . revealed additional indications of instability other than just unemployment”).
come security, his sawed-off shotgun, and his lack of spiritual center-
ing, collectively, make him too likely to sympathize with the
defendant.” Indeed, McMahon’s habit of providing a long, rambling
list of potential reasons did just that; he bundled enough characteris-
tics into one description such that a similarly situated venireperson
of a different race would never exist.181

In sum, our survey supports the conclusions of previous commen-
tators who have studied the issue.182 Batson, as currently applied, is
unable to prevent the use of race in jury selection because its dictates
are so easily avoided. The three-step framework fashioned by the Su-
preme Court is simply not up to the task it has been assigned.

IV
SUMMARY OF EXISTING REFORM PROPOSALS

Over the years numerous commentators, from Supreme Court
Justices to prominent academics, have questioned the efficacy of Bat-
son.183 Most of the criticism roughly parallels our critique that Bat-
son has no teeth and allows attorneys to mask racial stereotypes in race-
or gender-neutral rationales and thus succeed in striking jurors based
on race or gender. As explained in Part III, these criticisms continue
to be borne out.

181 For example, McMahon explained that one venireperson he struck was not only
unemployed but also a twenty-four-year-old female student who still lived at home with an
unemployed mother and accordingly raised issues of instability. Id. at 609. See Raphael &
Ungvarsky, supra note 8, at 237 (explaining that in combating a Batson challenge, “the best
strategy for the prosecutor is to offer a combination of . . . rationales”).

182 See EQUAL JUSTICE INITIATIVE, ILLEGAL RACIAL DISCRIMINATION IN  JURY SELECTION: A
juryselection (follow “PDF: Read the Report” hyperlink) (examining jury selection proce-
dures in eight southern states and summarizing findings as “shocking evidence of [con-
tinuing] racial discrimination in jury selection in every state” where “[h]undreds of people
of color called for jury service have been illegally excluded from juries after prosecutors
asserted pretextual reasons to justify their removal” that are false, humiliating, demeaning,
and injurious); Shaila Dewan, Blacks Still Being Blocked from Juries in the South, Study Finds,
N.Y. Times, June 2, 2010, at A14 (“[T]he practice of excluding blacks and other minorities
from Southern juries remains widespread . . . .”); see also Melilli, supra note 51, at 502
(“With regard to the two legitimate goals of providing litigants with fair and impartial ju-
ries and providing potential jurors with fair and nondiscriminatory selection procedures,
[Batson] is entirely counterproductive.”); Raphael & Ungvarsky, supra note 8, at 234, 236
(“[B]atson’s neutral explanation text can be satisfied too easily”); discussion infra Part IV.

“Batson’s fundamental failings”); Cavise, supra note 8, at 501, 528 (decrying “Batson’s tooth-
less bite” and opining that Parkett v. Elem, 515 U.S. 765 (1995), “marked the final demise of
the Batson doctrine into the rule of useless symbolism”); Page, supra note 8, at 178, 179
(stating that “Batson has engendered an enormous amount of often virulent criticism” and
contending that “[m]ost of the criticism of Batson is justifiable”).
Commentators propose a number of reforms, the most straightforward of which is the abolition of peremptory strikes altogether.\textsuperscript{184} However, almost a quarter-century since Justice Marshall called for the abolition of the peremptory challenge in his concurring opinion in\textit{Batson},\textsuperscript{185} there is little likelihood of this reform being adopted. Even if the judiciary could find the will to eliminate this venerable facet of jury selection,\textsuperscript{186} such drastic action is arguably beyond the power of the courts. It is one thing to argue that a legislatively authorized and facially neutral practice (peremptory strikes) is susceptible to abuse and to invalidate its use in cases where abuse occurs; it is quite another to judicially abolish the practice in all cases regardless of whether abuse is present.\textsuperscript{187} The legislators who possess the requisite authority to act in such a sweeping fashion have shown no inclination to implement such a change.\textsuperscript{188}

Commentators have also suggested ways to supplement or supplant the\textit{Batson} framework.\textsuperscript{189} Among the most notable are (1) guaranteeing a minimum number of jurors who are “racially similar” to the defendant;\textsuperscript{190} (2) permitting a new facet of jury selection—the “peremptory inclusion”—which would allow a party to designate particular jurors who would be immune from peremptory strikes;\textsuperscript{191} and

\textsuperscript{184} See Melilli, supra note 51, at 502–03 (“It is time for the peremptory challenge to go.”).


\textsuperscript{187} The peremptory challenge is primarily a creature of statute (or rule). Consequently, courts could not easily eradicate it simply because it is, on occasion, used in an unconstitutional fashion. See Henning, supra note 48, at 796 (recognizing that “it would be much harder to justify a complete ban on a well-established trial practice because it has, in some instances, been used in a discriminatory manner”).

\textsuperscript{188} See Page, supra note 8, at 246 (recognizing that “the legislatures and courts show little or no likelihood of eliminating the peremptory challenge”).

\textsuperscript{189} For a summary of reform proposals, see id. at 245–62. Professor Page’s summary concludes that “the best solution is to completely eliminate the peremptory challenge.” Id. at 261; see also Cavise, supra note 8, at 547 (stating that most existing reform proposals “are highly unlikely either because of the disposition of the Supreme Court or because they are simply too dissonant with the realities of criminal practice”).

\textsuperscript{190} See Johnson, supra note 26, at 1698–99 (arguing that to combat racial discrimination among jurors, minority defendants should be provided “three racially similar jurors” in every case and that courts should “leave open the door for experimentation with alternative remedies”).

\textsuperscript{191} See Page, supra note 8, at 249 & n.479; Tracey L. Altman, Note, \textit{Affirmative Selection: A New Response to Peremptory Challenge Abuse}, 38 STAN. L. REV. 781, 806–08 (1986) (describing the procedure for a process of affirmative selection); Donna J. Meyer, Note, \textit{A New Peremptory Inclusion to Increase Representativeness and Impartiality in Jury Selection}, 45 CASE W. RES. L. REV. 251, 280 (1994) (proposing that defendants be granted “the option of exercising a peremptory inclusion in place of a statutorily authorized peremptory challenge,” which would seat the selected juror “without contest or removal by the prosecution”).
ratcheting up the severity of the sanctions available for Batson violations, particularly those committed by prosecutors.192

A more modest set of solutions “aimed at improving the detection of pretext” at the third step of the Batson process have also been proposed.193 As a general matter, retooling the Batson framework is an attractive approach to improving Batson’s functioning. More sweeping proposals such as eliminating peremptory challenges, mandating racial jury quotas, and imposing draconian sanctions (such as dismissal of a criminal prosecution) for Batson violations are unlikely to resonate beyond the academy and particularly unlikely to resonate with legislatures who must implement any such reform proposal. Re-tooling the Batson framework, however, is a solution that courts can easily implement without legislative assistance and may be willing to entertain.194 The focus on “improving the detection of pretext,”195 however, is likely a wrong turn. Rather, for the reasons expressed below, a more promising revision of the Batson framework is to abandon the need for a pretext finding altogether.

V

REFORMING BATSON BY EXPANDING ITS SCOPE AND NARROWING THE REMEDY FOR ITS VIOLATION

We next focus our analysis on what we perceive to be the two primary obstacles to a more robust judicial effort to eradicate the use of race and gender in jury selection: (1) the stark implication of attorney misconduct that now lies at the core of any trial court finding of a Batson violation and (2) confusion regarding the proper remedy for a Batson violation in the trial court. Unless these obstacles are addressed, Batson cannot be expected to have anything but the most superficial success in rooting out unconstitutional race- or gender-based peremptory challenges.

192 Charles J. Ogletree, Just Say No!: A Proposal to Eliminate Racially Discriminatory Uses of Peremptory Challenges, 31 Am. Crim. L. Rev. 1099, 1117, 1122 (1994) (recommending increased sanctions for prosecutors found to have violated Batson, including dismissing the case with prejudice and seeking disciplinary action against the individual prosecutor responsible).
193 See Page, supra note 8, at 259–60; see also Cavise, supra note 8, at 549 (recommending “a reactivation of the judge’s role in rooting out pretext and racist/ sexist/ ethnic bias”).
194 Rice v. Collins, 546 U.S. 333, 344 (2006) (Breyer, J., concurring) (“I continue to believe that we should reconsider Batson’s test and the peremptory challenge system as a whole.”).
195 Page, supra note 8, at 260.
A. The Need for an Efficient Remedy for Batson Violations

The more easily eliminated obstacle to robust implementation of Batson’s antidiscrimination directive is the confusion regarding the proper remedy for a Batson violation.\(^{196}\) While an appellate finding of Batson error leads to automatic reversal,\(^{197}\) there is little discussion in the case law of the proper remedy in the trial court for a Batson violation. The Supreme Court has never endorsed a trial court remedy for Batson violations, although Batson itself takes note of the two most obvious potential remedies: (1) “discharg[ing] the venire” and (2) “disallow[ing] the discriminatory challenges and resum[ing] selection with the improperly challenged jurors reinstated on the venire.”\(^{198}\) Commentators, however, criticize both of these remedies, and these criticisms must be answered, or an alternative remedy suggested, in any serious reform proposal.

1. Objections to the Two Most Obvious Remedies for Batson Violations

The remedy of dismissing the entire jury panel in response to a Batson violation is particularly unattractive both administratively and as a deterrent to Batson violations. The dismissal of the venire impacts an entire panel of jurors, almost all of whom had no involvement with the constitutional violation. The dismissal also creates administrative hardship for the court, jurors, and parties by erasing any progress that had been made in jury selection prior to the Batson violation.

Dismissing the entire jury panel also arguably has little deterrent effect because it renders the offending side no worse off than if the discriminatory strike had never been attempted.\(^{199}\) Indeed, if the offending party is dissatisfied with the venire, the opportunity to select jurors from a new panel will provide a tactical advantage. In essence,

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\(^{196}\) See Cavise, supra note 8, at 543–44 (noting confusion about the proper trial court remedy for a Batson violation and criticizing possible remedies). Compare Dripps, supra note 27, at 43 (“Currently, the remedy for a Batson violation at trial is to strike the venire and start jury selection over . . . .”), and Ogletree, supra note 192, at 1116 (“Under current practice, the only remedy that courts are prepared to impose when a prosecutor abuses peremptory challenges in a racially discriminatory way is to call for a new jury.”), with Brooks Holland, Safeguarding Equal Protection Rights: The Search for an Exclusionary Rule Under the Equal Protection Clause, 37 AM. CRIM. L. REV. 1107, 1139 (2000) (stating that the remedy for a Batson violation is to “depriv[e] the offending party of the result that it obtained by exploiting a defendant’s or a juror’s race: the trial court reseats the juror”).

\(^{197}\) See Tankleff v. Senkowski, 135 F.3d 235, 248 (2d Cir. 1998) (“[A] Batson/Powers claim is a structural error that is not subject to harmless error review.”); Turner v. Marshall, 121 F.3d 1248, 1254 n.3 (9th Cir. 1997) (“There is no harmless error analysis with respect to Batson claims.”).

\(^{198}\) 476 U.S. 79, 100 n.24 (1986).

\(^{199}\) Although, as discussed later, any finding of a Batson violation will have the effect of stigmatizing the striking attorney.
the dismissal of the venire punishes judges and jurors more than it does the misbehaving attorney. 200

The second remedy referenced in Batson—reinstating an improperly stricken juror—is also easily criticized as administratively impractical and likely to inject untoward bias into jury deliberations. 201 The administrative-inconvenience criticism is based on the fact that in many cases the jurors who are the subject of a Batson inquiry—particularly those who were subject to strikes that preceded the strike that ultimately elicited a Batson objection—will have been dismissed from the courtroom and replaced on the jury. Reseating these now-absent jurors will consequently be administratively burdensome, if not practically impossible.

The more substantive criticism of the reseating of an improperly stricken juror is that, even when a stricken juror is available for reseating, he or she may now harbor prejudice against the striking party. Indeed, the striking attorney could conceivably resurrect a failed peremptory challenge as a successful challenge for cause, arguing that the juror is now unlikely to be impartial after being subject to the attorney’s race- or gender-based strike.

While the two criticisms noted above are certainly valid in particular cases, they do not establish that the remedy of reseating an improperly stricken juror (unlike that of dismissing the entire venire) is inherently flawed. Rather, these criticisms establish only that procedural safeguards must accompany any reform that relies on reseating improperly stricken jurors. As discussed below, once such procedural safeguards are in place, the remedy of reseating improperly stricken jurors can serve as an elegant and efficient response to a Batson violation and a foundation upon which to base the much-needed reform of the Batson framework.

2. The Benefits of Reseating Improperly Stricken Jurors

The remedy of reseating improperly stricken jurors has numerous advantages. These advantages are both doctrinal (i.e., a consistency with existing Batson doctrine) and practical. First, the reseating remedy fits neatly within the themes of existing Batson doctrine. By disallowing a challenged strike, the trial court provides a narrowly tai-

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200 See Cavise, supra note 8, at 544 (“The dismissal of the entire jury panel as tainted by discrimination not only costs the court valuable time and resources but also gives the offending attorney a fresh start—hardly a worthy punishment.”); Ogletree, supra note 192, at 1116 (recognizing that dismissing the venire “makes life more difficult for judges who reject fishy pretexts, rather than for [attorneys] who offer them”).

201 See Cavise, supra note 8, at 543–44 (“The reseating of an improperly-excused juror is not always practical, since most challenged jurors are excused from the venire and permitted to leave the courtroom.” There is added doctrinal difficulty in compelling the criminal defendant to accept jurors he or she had previously stricken . . . .”).
lored response to a Batson violation. In essence, the judge blocks or voids the unconstitutional act and returns all parties (including the subject juror) to the status quo ante.\footnote{See Holland, supra note 196, at 1139.} This remedy also reflects the Supreme Court’s emphasis in recent Batson cases on the equal protection rights of the stricken juror.\footnote{See Powers v. Ohio, 499 U.S. 400, 409–10, 415 (1991) (explaining that a race-based peremptory challenge violates the right of “[a]n individual juror . . . not to be excluded . . . on account of race” and concluding that “a defendant in a criminal case can raise the third-party equal protection claims of jurors excluded by the prosecution because of their race”); Henning, supra note 48, at 784 (“Powers broadened the scope of the equal protection right by shifting the focus from harm to the defendant to harm to potential jurors removed from the jury for an impermissible reason.”).} If, as the Court has repeatedly emphasized, a race- or gender-based strike implicates the rights of the stricken juror to serve on the jury, a remedy that returns that juror to the jury is ideal and certainly preferable to one that results in the juror’s discharge along with the rest of the venire.

Second, the remedy of reseating the juror is practically appealing. This remedy will be attractive from a judicial perspective because, unlike many remedial suggestions forwarded by academic commentators, it is specifically mentioned in Batson\footnote{476 U.S. 79, 100 n.24 (1986).} and has been regularly referenced in state and federal appellate decisions.\footnote{See McCrory v. Henderson, 82 F.3d 1243, 1247 (2d Cir. 1996) (suggesting that Batson violations are “remediable in any one of a number of ways: [c]hallenges found to be abusive might be disallowed; if this is not feasible because the challenged jurors have already been released, additional jurors might be called to the venire and additional challenges granted to the defendant; or in cases where those remedies are insufficient, the jury selection might begin anew with a fresh panel”); Jones v. State, 683 A.2d 520, 529–30 (Md. 1996) (surveying jurisdictions and concluding, along with “the majority of the courts that have considered the issue, . . . that the trial court has the discretion to fashion a remedy for a Batson violation that addresses and resolves the specific harm caused by that violation, including “reseating the improperly stricken jurors”); State v. Scott, 706 A.2d 1109, 1116 (N.J. Super. Ct. App. Div. 1998) (finding that “the majority of jurisdictions having addressed the issue leave the decision of determining the appropriate remedy within the discretion of the trial judge to reseat the wrongfully challenged venireperson” while “[o]nly a handful of jurisdictions have taken the position that the entire venire must be discharged”). Two commentators discount the existence of this remedy under current case law, but it is unclear from their arguments on what this conclusion is based. See Geoffrey Cockrell, Batson Reform: A Lottery System of Affirmative Selection, 11 Notre Dame J.L. Ethics & Pub. Pol’y 351, 370 & n.119 (1997) (citing Ogletree, supra note 192, for the proposition that “[c]urrently, the only remedy for a Batson violation is to call for a new jury”); Ogletree, supra note 192, at 1116 (stating that “[u]nder current practice, the only remedy that courts are prepared to impose when a prosecutor abuses peremptory challenges in a racially discriminatory way is to call for a new jury” but including no citations).} Reseating an improperly stricken juror is also desirable from the standpoint of administrative efficiency: the remedy, when accompanied by appropriate
procedural safeguards (discussed below), is easily implemented and minimally disruptive to the jury selection process.\(^{206}\)

3. A Procedure for Reseating Improperly Stricken Jurors

Given the comparative attractiveness of the simple remedy of reseating an improperly stricken juror, it is incumbent on the courts to adopt procedures that address the common criticisms of that remedy. The trial courts undoubtedly have authority to craft such procedures given the vast discretion they possess in this context.\(^{207}\)

Although there are, no doubt, numerous ways to accomplish this goal, we propose two simple procedural safeguards by way of example that would permit reseating of an improperly challenged juror as a remedy for a *Batson* violation.

First, and most obviously, trial courts must refrain from excusing jurors who have been the subject of a peremptory challenge. Instead of dismissing jurors immediately after they are stricken, the trial court should require stricken jurors to remain in the courtroom until the final jury is empanelled. Admittedly, one negative consequence of this proposal is that it would slightly inconvenience properly stricken jurors who will be required to remain in the courtroom somewhat longer than under previous practice prior to being discharged.

Second, the trial court must ensure that jurors do not become aware that they have been the subject of a peremptory strike. Ensuring jurors’ unawareness of the parties’ strikes can be accomplished in a variety of ways, including by requiring counsel to note peremptory strikes on a piece of paper that is passed to the judge rather than announcing challenges orally in open court. Upon receipt of the written strikes, the trial court would take no immediate action but simply note the jurors who had been provisionally stricken. (Counsel would have to keep track of the potential jurors who had been subject to strikes in order to identify the twelve jurors, plus alternates, who will, absent further strikes or a *Batson* challenge, make up the jury.) Later, when counsel challenges a strike and that strike is disallowed, the juror will be available for reseating without engendering any administrative inefficiency or bias-related juror objections.

The above-described procedure would allow a party to raise—and the trial court to rule on—a *Batson* motion without the subject jurors


\(^{207}\) See Rosales-Lopez v. United States, 451 U.S. 182, 189 (1981) (plurality opinion) (“Because the obligation to impanel an impartial jury lies in the first instance with the trial judge, and because he must rely largely on his immediate perceptions, federal judges have been accorded ample discretion in determining how best to conduct the voir dire.” (emphasis omitted)).
ever realizing that they have been stricken. Further, because the jurors would not be dismissed until a final jury is selected, each provisionally stricken juror remains available for reinstatement if the court invalidates a peremptory challenge under *Batson*. Consequently, this voir dire procedure (or an analogous procedure) would eliminate any administrative or objectivity-based objection to the remedy of reseating an improperly stricken juror, allowing for a narrowly tailored remedy for a *Batson* violation that could be easily (and thus more willingly) implemented by trial courts.

B. Successful *Batson* Challenges Require Drastic Findings of Attorney Misconduct

Providing a simple, practical remedy for *Batson* violations is a necessary, but not sufficient, step toward the realization of *Batson*’s stated goal of eliminating race and gender bias in jury selection. The primary obstacle to successful *Batson* challenges is not the absence of a remedy but rather the drastic finding required before any court may deem the exercise of a peremptory strike unconstitutional. As discussed below, so long as a personally and professionally damming finding of attorney misconduct remains a prerequisite to awarding relief under *Batson*, trial courts will be understandably reluctant to find *Batson* violations.

Under current *Batson* doctrine, the trial court cannot reject a peremptory challenge unless it makes a finding of attorney misconduct that has at least two facets, either of which would give any reasonable trial judge pause. First, the judge must make a factual finding that the race- or gender-neutral explanation proffered by the striking attorney at *Batson*’s second step is not, in fact, the reason for the strike but is instead “pretextual.”208 In other words, the court must find that the attorney has made a misrepresentation to the court of a material fact—a serious breach of the attorney’s ethical duty of candor.209 There is, theoretically speaking, a subset of pretext findings that would not amount to an accusation of intentional misconduct. See infra Part V.C. In arguing against the imposition of disciplinary sanctions for *Batson* violations, for example, Professor Charlow notes that a judge could conclude that the attorney’s proffered justification is a pretext, but an “unintentional falsehood” based on the attorneys having “lied to themselves” about the true motivation for the strike. See Charlow, supra, at 23, 39 (referencing possibility that the striker “acted with an unconscious discriminatory intent”). In such cases, the attorney’s

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209 Misrepresenting a material fact to a court is a violation of the ethical standards governing attorneys in every American jurisdiction. See Robin Charlow, Tolerating Deception and Discrimination After *Batson*, 50 STAN. L. REV. 9, 12–14 & n.14 (1997) (cataloguing operative ethics rules and noting that “there are universally applicable rules banning the making of false statements or misrepresentations to a court”); Tania Tetlow, How *Batson* Spawned Shaw—Requiring the Government to Treat Citizens as Individuals When It Cannot, 49 LOY. L. REV. 133, 165 (2003) (“In order to grant a *Batson* challenge against an attorney, the judge must call him a liar, a judicial determination that raises legal ethics considerations.”).
ond and relatedly, the judge must find that the attorney exercised a peremptory challenge based on race or gender and accordingly violated the juror’s constitutional right to equal protection under the law.210 Indeed, considered together, a trial court ruling in favor of a Batson movant constitutes a judicial determination that an attorney, in open court, engaged in a misrepresentation of a material fact to obscure a violation of the law—an action that, in other contexts, could warrant criminal prosecution.211

Given the implications of the findings required to establish a Batson violation, it is understandable that in all but the most extreme cases, trial courts will err on the side of crediting the reason proffered for a strike.212 Often judges are themselves former prosecutors or de-
fense attorneys who, consequently, are likely to be part of the same professional and social networks as the attorneys whose strikes they evaluate.213 A judge who might have few qualms about ruling against the prosecution or defense may be hesitant to make the findings of personal misconduct against prosecutors or defense attorneys (who are also more often than not repeat players in the judge’s courtroom) called for under Batson.214 As a consequence, a trial judge is likely to acquiesce in Batson violations that it might prevent if a less drastic mechanism were available.

It is interesting to note that the above criticism (or a response to it) does not appear in the Supreme Court’s extensive Batson jurisprudence. One potential explanation for this omission is that, as a general matter, the Justices have little or no experience as trial judges.215 Indeed, the sole exception on the Court prior to Justice Sotomayor’s appointment was Justice Souter, who suggested that the Batson framework should be revisited.216 Viewed from the Supreme Court’s perspective, there likely does not appear to be anything personal about finding a Batson violation; the Court’s decisions are far removed from the face-to-face findings required of a trial court. For example, in Miller-El v. Dretke, the Supreme Court held that a Dallas County prosecutor’s reasons for a peremptory strike exercised twenty years earlier were pretextual.217 Similarly, in Snyder v. Louisiana, the Court found that a state prosecutor in Louisiana offered a pretextual justification in exercising a strike twelve years before.218 It is, of course, one thing for a Supreme Court Justice to determine that an unknown local prosecutor at a distant time in the past offered a pretextual reason for a strike; it is quite another to make the same finding face-to-face with a

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Page, supra note 8, at 177–78 (recognizing that a finding of pretext is “likely to color the rest of the trial” as well as “other trials in jurisdictions where lawyers appear frequently before the same judges”); Tettlow, supra note 209, at 165 (explaining that judges are unlikely to reject proffered justifications when they are required “to decide (under a pretext analysis) that the lawyer has lied to them” because “[r]egardless of whether sanctions attach, judges must find it unpleasant to do so, particularly to repeat players”).


legal peer or social acquaintance immediately following the voicing of the pretext.

C. Trial Courts Have Little Information from Which to Determine Attorney Intent

A trial court’s natural reluctance to make findings that, if taken seriously, will forever mar the professional reputation of the subject attorney dovetails with the difficulty inherent in resolving whether such findings are truly warranted. Even if a trial court is inclined to make the severe findings required under Batson, the court will have little information upon which to ground those findings. In particular, the trial court has almost no evidence from which to discern a striking attorney’s intent, which is the dispositive question under Batson.\(^{219}\)

In part, the trial court’s lack of information is a byproduct of the fact that the minihearing contemplated by the Batson three-step process is remarkably unadorned with procedure.\(^{220}\) In fact, the hearing may take only a matter of seconds, with (1) a Batson motion, (2) a reason proffered by the striking attorney, and (3) the trial court’s ruling all occurring in rapid succession. In most cases there will be little argument and no evidence presented during this brief colloquy.\(^{221}\)

Contrast this with the evidence that will be brought to bear on the analogous question of whether an employer has offered a pretextual reason for an unlawful, adverse employment decision. For example, in McDonnell Douglas Corp. v. Green,\(^{222}\) the Supreme Court considered an employer’s liability for racial discrimination when it refused to rehire a black applicant ostensibly because of his participation in an unlawful job action.\(^{223}\) The Court noted that the dispositive question was whether this justification was a pretext and that that question could be answered by: (1) “evidence that white employees involved in acts against [the employer] of comparable seriousness to the ‘stall-in’ were nevertheless retained or rehired”; (2) “the [employer’s] treatment of [the applicant] during his prior term of employment;” (3) the employer’s “reaction, if any, to [the applicant’s] legitimate civil rights activities”; and (4) the employer’s “general pol-

\(^{219}\) Russell D. Covey, The Unbearable Lightness of Batson: Mixed Motives and Discrimination in Jury Selection, 66 Mo. L. Rev. 279, 322 (2007) (“Batson challenges occur in a virtual evidentiary vacuum—there is extremely little evidence available even in a full-blown Batson hearing to shed much light on the question of whether an explanation is credible.”).

\(^{220}\) See Miller-El v. Cockrell, 537 U.S. 322, 339 (2003) (noting that “[t]here will seldom be much evidence bearing on” the question of whether an attorney exercised a discriminatory strike and that “the best evidence often will be the demeanor of the attorney who exercises the challenge” (quoting Hernandez v. New York, 500 U.S. 352, 365 (1991) (plurality opinion))).

\(^{221}\) See id.

\(^{222}\) 411 U.S. 792 (1973).

\(^{223}\) See id. at 794–95, 807.
icy and practice with respect to minority employment,” including “statistics as to [the employer’s] employment policy and practice.” The Court stated that the applicant “must be given a full and fair opportunity to demonstrate by competent evidence that the presumptively valid reasons for his rejection were in fact a cover-up for a racially discriminatory decision.”

In contrast, in resolving the issue as to whether a reason proffered under Batson is pretextual, the Court has blandly acknowledged that “[t]here will seldom be much evidence bearing on [the] issue.”

The trial court will have before it some rough numbers as to the racial makeup of the venire, its observations of the strikes to the point of the challenge, and the race- or gender-neutral reasons offered for the disputed challenges. It is unlikely that this information will provide any definitive answer to the Batson inquiry, and, accordingly, the ultimate decision will turn, and is intended to turn, on the trial court’s assessment of the credibility of the striking attorney, something that it must divine largely from the attorney’s demeanor.

Under current Batson doctrine, then, the trial court is expected to function as something of a human lie detector in evaluating whether

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224 Id. at 804–05.
225 Id. at 805.
227 The Court’s Equal Protection Clause jurisprudence already establishes a high hurdle for a plaintiff seeking to prove discriminatory purpose behind a facially neutral government decision with a disproportionate racial impact: she must prove that the decision maker “selected or reaffirmed a particular course of action at least in part ‘because of,’ not merely ‘in spite of,’ its adverse effects upon an identifiable group.” Pers. Adm’r of Mass. v. Feeney, 442 U.S. 256, 279 (1979) (elaborating on the requirement of discriminatory purpose announced in Washington v. Davis, 426 U.S. 229, 248–50 (1976), which upheld a test administered to job applicants despite its discriminatory effect and lack of correlation to job performance).
an Equal Protection violation has occurred.\textsuperscript{229} There is little empirical evidence, however, that trial courts are particularly adept at this task, and the evidence that exists calls any such assumption into question.\textsuperscript{230} In light of the accusation of misconduct implied by a \textit{Batson} challenge, demeanor may, in fact, be a less reliable indicator than has been shown in experimental studies. Even when acting in good faith, an attorney will likely become unusually nervous and agitated when accused of violating \textit{Batson}, indicia that will likely interfere with the trial court’s intuitive ability to perceive mendacity.\textsuperscript{231}

Given the bare-bones procedure and resulting absence of concrete evidence of intent, the trial court will often be left with a great deal of uncertainty about the propriety of a finding of pretext and purposeful discrimination. In essence, the entire \textit{Batson} inquiry comes down to the trial judge’s gut feeling as to the credibility of the striking attorney. As one commentator has stated, “Courts are guessing at the content of the striking attorney’s thoughts, something which they simply cannot know and about which there will be precious little evidence.”\textsuperscript{232} It is unrealistic in this context to expect trial courts to “guess” in favor of a \textit{Batson} movant. Indeed, it would generally be legally improper to do so, as the Supreme Court has emphasized that any difficulty in establishing discriminatory intent will be held against the \textit{Batson} movant who has “the ultimate burden of persuasion regarding racial motivation.”\textsuperscript{233} Yet, “guessing” is precisely what the Court requires of trial courts before they are permitted to find a \textit{Batson} violation.

\textsuperscript{229} See Charlow, supra note 209, at 60 (highlighting “the absence of the kinds of procedural protections, such as heightened burdens of proof, that accompany more formal determinations of mental state”).


\textsuperscript{231} The Supreme Court has rejected inquiries into subjective intent in other contexts. See Henning, supra note 48, at 793 (stating that the \textit{Batson} doctrine’s emphasis on the subjective intent of the prosecutor “sticks out like the proverbial sore thumb in the area of prosecutorial misconduct” because “[i]n other contexts, the Supreme Court has adopted tests that largely make judicial inquiry into prosecutorial motives irrelevant”); cf. Whren v. United States, 517 U.S. 806, 813 (1996) (explaining in Fourth Amendment context that previous cases “foreclose any argument that the constitutional reasonableness of traffic stops depends on the actual motivations of the individual officers involved” and noting that “the constitutional basis for objecting to intentionally discriminatory application of laws is the Equal Protection Clause, not the Fourth Amendment”).

\textsuperscript{232} Charlow, supra note 209, at 47.

\textsuperscript{233} See Purkett v. Elem, 514 U.S. 765, 768 (1995) (per curiam) (“[T]he ultimate burden of persuasion regarding racial motivation rests with, and never shifts from, the opponent of the strike.”).
Further, even if one accepts the unproven assumption that trial courts have an innate capacity to decipher attorney demeanor, the exceedingly grey area of modern race and gender bias will sorely test this capacity. Largely gone are the days when the Supreme Court can point to such smoking-gun evidence of purposeful discrimination as the training video discussed in the introduction to this Article, or “the general policy of the Dallas County District Attorney’s Office to exclude black venire members from juries.” Official policies of discrimination are fortunately a relic of a bygone era, replaced with modern concepts such as unconscious bias and cognitive shortcuts based on racial stereotypes.

“[S]ometimes, no one, not even the lawyer herself, can be certain whether a decision to exercise a peremptory challenge rests upon an impermissible racial, religious, gender-based, or ethnic stereotype.” In fact, it is unlikely that a peremptory challenge is ever exercised based on a single discrete factor such as race or gender. Every juror brings a broad array of characteristics to the jury selection process, some of which will appeal to the prosecution and others to the defense. When, as is virtually always the case, a strike is motivated by a complex intuition-based algorithm that includes the weighing of perceived positive and negative factors—only one of which is race or gender—it is virtually impossible, even with perfect information, to discern whether an attorney’s true motivation was race or gender.

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235 See, e.g., Travis L. Dixon & Keith B. Maddox, Skin Tone, Crime News, and Social Reality Judgments: Priming the Stereotype of the Dark and Dangerous Black Criminal, 35 J. APPLIED SOC. PSYCHOL. 1555, 1555 (2005) (concluding that participants who watched a crime-related newscast tended to remember the perpetrator more often when he was a dark-skinned black man); Susan T. Fiske, Stereotyping, Prejudice, and Discrimination, in 2 THE HANDBOOK OF SOCIAL PSYCHOLOGY 357, 357 (Daniel T. Gilbert et al. eds., 4th ed. 1998) ("[S]tereotyping, prejudice, and discrimination are enduring human phenomena."); Audrey J. Lee, Note, Unconscious Bias Theory in Employment Discrimination Litigation, 40 HARV. C.R.-C.L. L. REV. 481, 482 (2005) (“A burgeoning body of social science literature has empirically demonstrated the existence and prevalence of unconscious bias in today’s society.”); cf. Caperton v. A.T. Massey Coal Co. 129 S. Ct. 2252, 2263 (2009) (recognizing “[t]he difficulties of inquiring into actual bias, and the fact that the inquiry is often a private one” in determining whether a judge should have recused himself for conflict of interest and emphasizing that “[i]n lieu of exclusive reliance on that personal inquiry, or on appellate review of the judge’s determination respecting actual bias, the Due Process Clause has been implemented by objective standards that do not require proof of actual bias”).


237 See Collins, 546 U.S. at 345 (Breyer, J., concurring) (recognizing that “the exercise of a peremptory challenge can rest upon instinct not reason” and asking “[i]nsofar as Batson asks prosecutors to explain the unexplainable, how can it succeed?”). The Supreme Court has not explained how to apply Batson in circumstances where race plays some role.
In sum, given the difficulty of determining the true reason for a strike and the paucity of information available, a trial court with mere human powers of cognition—and any measure of humility—will hesitate to make the stark findings of attorney misconduct necessary to declare a *Batson* violation.\textsuperscript{238} Thus, if existing doctrine remains unchanged, it should come as no surprise that (as suggested by our survey) *Batson* will continue to fail to weed out reliance on race and gender in jury selection.

D. Revising the Step-Three Finding

As long as *Batson* and its progeny fail to empower trial courts to take remedial action absent a finding of pretext, those courts will be understandably reluctant to uncover *Batson* violations. Consequently, many strikes that appear unsavory will survive a *Batson* objection because the alternative—rejecting the strike—is even more unpalatable.

The solution to this dilemma is to decouple *Batson* violations from any finding regarding the striking attorney’s subjective intent. Instead, basing *Batson* findings on the alternate grounds discussed below and narrowing the *Batson* remedy to the mere reseating of a juror (as discussed in Part V.A) will enable a robust implementation of *Batson* and carve out the necessary breathing space for the Equal Protection rights at issue to thrive.

in a strike but is not necessarily the determinative factor. See Snyder v. Louisiana, 552 U.S. 472, 485 (2008) (noting that “[i]n other circumstances, we have held that, once it is shown that a discriminatory intent was a substantial or motivating factor in an action taken by a state actor, the burden shifts to the party defending the action to show that this factor was not determinative,” but stating that “[w]e have not previously applied this rule in a *Batson* case, and we need not decide here whether that standard governs in this context”). The federal appeals courts split on the question; some adopt a “mixed motive” analysis and others following the “substantial motivating factor” approach. See, e.g., Cook v. Lamarque, 593 F.3d 810, 815 (9th Cir. 2010) (summarizing the split and rejecting the “mixed-motives analysis” to adopt the rule that a *Batson* challenge should be granted whenever race was a substantial motivating factor in a strike).

\textsuperscript{238} See U.S. Postal Serv. Bd. of Governors v. Aikens, 460 U.S. 711, 716 (1983) (“All courts have recognized that the question facing triers of fact in discrimination cases is both sensitive and difficult. . . . There will seldom be ‘eyewitness’ testimony as to the employer’s mental processes.”); Beckwith v. City of Daytona Beach Shores, Fla., 58 F.3d 1554, 1566 (11th Cir. 1995) (recognizing “the inherent difficulty of proving discriminatory intent”); Thomas v. Moore, 866 F.2d 803, 805 (5th Cir. 1989) (“The decision to exercise a peremptory challenge, in contrast to a challenge for cause, is subjective; and, often, the reasons behind that decision cannot be easily articulated.”); Covey, supra note 219, at 322–23 (explaining that “courts have an inherent disincentive to uphold *Batson* challenges” because of the difficulty in determining whether an attorney’s proffered justification “is a flat-out lie,” a finding that “extends beyond a mere procedural ruling and implicates the attorney in ethical misconduct”); cf. Miller-El v. Dretke, 545 U.S. at 238 (recognizing “the practical difficulty of ferreting out discrimination in selections discretionary by nature, and choices subject to myriad legitimate influences, whatever the race of the individuals on the panel from which jurors are selected”).
To create this breathing space, we propose that a third alternative be added to the trial court’s menu of options at step three of the Batson process. First, as always, the trial court can conclude that the attorney’s justification is credible and race- or gender-neutral and accordingly (subject to the third option discussed below) permit the strike. Second, the trial court can, as under current doctrine, deem the proffered justification a pretext for discrimination and reject the strike, exposing the striking attorney to, *inter alia*, potential ethics charges. Third, as a new addition to the doctrinal menu, the trial court could disallow the peremptory challenge based on a finding that falls somewhere between these first two options. More specifically, a trial court could invalidate a peremptory challenge whenever the attorney’s proffered justification, even if credited, is insufficient to rebut the prima facie case of discrimination established at Batson’s first step. Thus, contrary to current doctrine, the burden would shift to the striking party—the party who knows the most about the motivations for the challenged strike—not just to articulate a race-neutral reason at step two of the Batson inquiry but to actually rebut in some meaningful way the allegation that race (or gender) motivated the challenged strike. Failure to do so—a failure to dispel the appearance of discrimination—would result in the court disallowing the strike.

Our proposal instills step one of the Batson process with the gravity it is due. Recall that for a Batson objection to survive the first step of the Batson process, the trial court must find “a prima facie case of purposeful discrimination” such that there is “evidence sufficient to permit the trial judge to draw an inference that discrimination has occurred.” Thus, a step-one finding of a prima facie case represents a common sense judgment that race or gender appears to motivate a party’s strike. Such a circumstance is cause for great concern. It is because of this concern that the Supreme Court, after years of equivocation, allowed trial judges to disturb the peremptory nature of the “peremptory” challenge by demanding an explanation for the strike. The Court intended this inquiry—step two of the existing Batson rubric—to dispel the appearance of discriminatory intent by opening a window into the otherwise hidden thought process of the striking attorney, perhaps revealing a valid, nonracial reason for the strike. If this window instead reveals a nonracial reason that is trivial,
unsupported by the record, or strongly correlated with race, it does not accomplish its purpose of dispelling the inference of race discrimination. Even if subjectively believed by striking attorneys, race-correlated, nonsensical, or unsupported rationales for an apparent pattern of discriminatory strikes will do little to dispel the appearance of discriminatory intent established at step one of the *Batson* process. In short, the fact that a reason offered is nonpretextual fails to resolve the constitutional inquiry, even if the reason is credited. The real question is whether there has been an adequate response to the allegation of discriminatory jury selection. Our proposal allows that question to be answered; current *Batson* doctrine obscures the answer behind an amorphous and unrealistic credibility determination.

In evaluating a *Batson* objection under this proposal, as under current practice, the court will not be required to look at only the particular strike that elicited a *Batson* objection but can also consider relevant prior strikes. Reviewing a *Batson* objection in the context of all previous strikes will allow the trial judge to narrowly tailor a *Batson* remedy by disallowing only those strikes for which the striking attorney offers the flimsiest rationales. Reasons like facial hair and eye rolling will likely be assigned low significance, and more significant reasons, such as a hostile exchange between attorney and juror in voir dire or disputed for-cause rulings by the trial court, will be assigned high significance. Further, the number of questionable strikes will

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243 *Cf.* id. at 61 (emphasizing in early *Batson* commentary that in ruling on a *Batson* objection, “a trial court should not disregard the evidence on which it based its initial finding that the defendant established a prima facie case”).

244 *See* Snyder v. Louisiana, 552 U.S. 472, 478 (2008) (recognizing that a trial court must consider “all of the circumstances that bear upon the issue of racial animosity,” including strikes of other jurors (citing Miller-El v. Dretke, 545 U.S. 231, 239 (2005))).

245 Other commentators have suggested altering the *Batson* doctrine in analogous ways. *See* Cavise, *supra* note 8, at 549–50 (suggesting that judges require that a proffered justification “makes sense”); Henning, *supra* note 48, at 794–95 (suggesting that one method of improving *Batson* would be “to lower the standard by which the trial court can remove a juror for cause” by allowing the courts to “combine the prima facie requirement of *Batson* with the challenge for cause, requiring the attorney who appears to be striking jurors in a discriminatory manner to justify the peremptory challenges by something more than just a neutral explanation”); Nelson, *supra* note 8, at 1705 (arguing that a *Batson* challenge should be upheld “when the evidence fits a hypothesis of racial discrimination . . . better than the race neutral reason offered”); Page, *supra* note 8, at 260–61 (recognizing the benefits of an “objective” standard for *Batson* violations and suggesting that trial courts could find that although an attorney believed she “acted in good faith” she would not have exercised the peremptory challenge “but for the potential juror’s race or gender” and is thus unconstitutional); Raphael & Ungvarsky, *supra* note 8, at 269 (contending that judges should reject explanations for strikes that are based on “unverifiable, subjective judgments”); Tetlow, *supra* note 209, at 165 (arguing that under a Sixth Amendment analysis, the inquiry could be not whether a pretext has been offered but whether a proffered justification is “sufficient to justify skewing the cross-section of the jury”). A judge appears to have implemented something like our proposal in a recent case. *See* Jennifer Emily, *Black Juror Seated: Judge Orders Change After All-White Panel Picked in Murder Case*, DALL. MORN.
play a central role in the analysis. An attorney may succeed in striking one or two members of a certain race or gender for relatively insubstantial reasons, but as the number increases—particularly in relation to the number of remaining jurors of the targeted race or gender—the substantiality of the proffered justification would need to increase accordingly to offset the increased appearance of discrimination.

Under our proposal, the trial court will not be required to make a determination as to the striking attorney’s subjective intent or credibility in order to find a Batson violation. The trial court may simply assume that the striking attorney has offered a justification in good faith; subjective good faith has no significance to the proposed inquiry. Of course, should the trial court determine that an attorney is not being candid with the court, it has inherent power to take appropriate action, such as rejection of the strike or referral to the appropriate disciplinary authority. Much more commonly, however, the court will understandably decline to make such a drastic finding, and this reluctance will no longer hamstring the Batson inquiry.246

An example illustrates how the trial courts could evaluate a challenge under this proposal. A prosecutor strikes five black jurors, and then, when the fifth strike draws a Batson objection and the court finds a prima facie case, the prosecutor offers five rationales of varying plausibility for each of the strikes. Rather than attempt to divine the attorney’s true motivation for the strikes from the paltry information that will become available during a Batson hearing, the trial court instead evaluates the strikes as a whole, along with the justifications offered, to determine the degree to which there appears to be a racial component in the overall pattern of strikes. If this analysis reveals a significant appearance of discrimination, the trial court should proceed to evaluate whether, with respect to each of the strikes, the proponent has rebutted this prima facie case of discrimination. Depending on the rationales the proponent has offered, the court might disallow only one of the strikes or perhaps all of them. Importantly, the trial court can invalidate strikes without ever making a finding that the striking attorney lied or engaged in purposeful race or gender discrimination. Rather, with the principles of Batson as a guide for each particular strike, the trial court would merely find that the strike’s proponent failed to rebut the appearance of discrimination established by the Batson movant in establishing a prima facie case.

246 See infra note 247 and accompanying text.
It is likely, and indeed intended, that this proposal will result in a greater number of findings of Batson violations. Common sense dictates that giving trial judges a mechanism for finding Batson violations that neither relies on a finding of misconduct nor requires the court to divine the attorney’s subjective intent will result in the “discovery” of an increased number of Batson violations. Indeed, experimental research in other contexts suggests that simply by virtue of giving the trial courts a third “compromise” choice, the courts will select that choice in a greater number of cases.247

The short-term increase in findings of Batson violations should be somewhat palatable to attorneys because the specter of attorney misconduct is largely removed from such findings and the remedy imposed (the rejection of a strike) is relatively minor. A juror subject to a disallowed peremptory challenge is, after all, qualified to serve on the jury, and thus there is no constitutional basis for the peremptory challenge.248 All that is lost when the trial court disallows a peremptory challenge is a speculative tactical advantage—an advantage that similar constraints placed on one’s opponent largely cancels out.

In addition, as distinct from proposals to abolish peremptory challenges, under this proposal the striking party is deprived only of the peremptory challenges for which the least persuasive rationales are offered. The vast majority of peremptory strikes will survive. Indeed, many strikes will go unchallenged. In addition, even when a movant invokes Batson, the trial court may still reject the motion or may void only a portion of the strikes at issue. Where the proponent has proffered a substantial, permissible reason for a strike, such as where the attorney and the prospective juror clashed during voir dire or the attorney believes that trial court’s refusal of a for-cause challenge was erroneous, the peremptory challenge will survive even if the court disallows other peremptory challenges. More significantly, the proposal outlined above will remediate numerous instances of race-

247 This is because judges who might be unwilling to choose the drastic finding now required to support a Batson violation could be more comfortable choosing what appears to be a middle ground position—one that still protects the constitutional rights of the excluded jurors. See Mark Kelman et al., Context-Dependence in Legal Decision Making, 25 J. LEGAL. STUD. 287, 288, 303 (1996) (describing “compromise effects” and contending that providing a third “compromise” choice to judges and jurors is likely to influence them to choose the perceived compromise choice).

248 See J.E.B. v. Alabama ex rel. T.B., 511 U.S. 127, 137 n.7 (1994) (“Although peremptory challenges are valuable tools in jury trials, they ‘are not constitutionally protected fundamental rights; rather they are but one state-created means to the constitutional end of an impartial jury and a fair trial.’” (quoting Georgia v. McCollum, 505 U.S. 42, 57 (1992))); see also Georgia v. McCollum, 505 U.S. 42, 57 (1992) (“This Court repeatedly has stated that the right to a peremptory challenge may be withheld altogether without impairing the constitutional guarantee of an impartial jury and a fair trial.”).
and gender-influenced selection that the current *Batson* regime overlooks.

Decreasing the focus on the attorney’s subjective intent and emphasizing instead whether a proffered justification serves to rebut a prima facie case also allows trial courts to sidestep one of the most unpleasant aspects of current *Batson* practice—judicial inquiry into jurors’ race. As the dissenters in *Batson* emphasized, a “painful paradox” of *Batson* is that it “interject[s] racial matters back into the jury selection process” as “[p]rosecutors and defense attorneys alike will build records in support of their claims that peremptory challenges have been exercised in a racially discriminatory fashion.”

Establishing such a record can often entail “asking jurors to state their racial background and national origin for the record, despite the fact that ‘such questions may be offensive to some jurors and thus are not ordinarily asked on voir dire.’” By allowing the trial judge to focus objectively on whether the prima facie case of discrimination has been dispelled, our proposal minimizes the need for inquiry into the race of the jurors. The only thing the trial court must evaluate is the appearance of discrimination—something the court should generally be able to perceive without reference to the subjective beliefs of the striking attorney or the actual race (or gender) of the jurors.

### E. The Current Proposal Under Existing Law

The proposed alteration of the *Batson* framework, while admittedly a change from current doctrine, is not without doctrinal support. This is because the Supreme Court’s case law is torn by conflicting themes. For example, there exists support in the Court’s case law for a requirement that the justification for a strike offered at step two must, in fact, rebut the prima facie case. *Batson* itself references the prosecutor’s need to “rebut the defendant’s prima facie case of discrimination.”

It stands to reason that a paltry or fanciful ex-

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250 *Id.* at 129–30; *see also* People v. Motton, 704 P.2d 176, 180 (Cal. 1985) ("Finally, it is unnecessary to establish the true racial identity of the challenged jurors; discrimination is more often based on appearances than verified racial descent, and a showing that the prosecution was systematically excusing persons who appear to be [b]lack would establish a prima facie case . . . .") The *Batson* framework presumes that the race of the prospective jurors will be apparent, but in fact, the parties may dispute these facts and create the need for judicial inquiry. *See, e.g.*, People v. Estrada, No. 04-9579, 2008 WL 2406496, at *2 (Cal. Ct. App. June 16, 2008) (noting that after “[t]he prosecutor disputed defense counsel’s characterization of the races of the excluded jurors, a “wide-ranging discussion of the various ethnicities of the excluded jurors ensued” with one of the jurors “later inform[ing] the court that she was not Hispanic, but from Guam”).

251 *Batson*, 476 U.S. at 97. Other courts have adopted the rhetorical formulation that a strike’s proponent must rebut the prima facie case. *See, e.g.*, Rico v. Leftridge-Byrd, 340 F.3d 178, 184–85 (3d Cir. 2003) (stating that the question upon the articulation of a race-neutral explanation is did “the party defending the challenges rebut the prima facie case
planation of a peremptory challenge, while easily satisfying the race-neutrality criterion of *Purkett v. Elem*, will nevertheless fail to “rebut” the allegation of discrimination.

*Batson* also suggested that an acceptable justification for a challenged strike would be one that is “clear and reasonably specific,” race-neutral, and “related to the particular case to be tried.” Under this standard, reasons such as hair color or demeanor arguably come up short absent some bearing on the facts of a particular case. The Court in *Elem* later retreated from the language quoted above, ruling that honest race neutrality was all that was required, regardless of whether the reason given could be tied to the specific case to be tried. Nevertheless, the existence in *Batson* of language supporting the current proposal would make it easier for the courts to reverse course.

As the preceding discussion suggests, *Elem* is the largest doctrinal obstacle to our proposal. In that decision, the Court emphasized that the burden of persuasion never shifts from the party challenging a strike and that ultimate resolution of a *Batson* challenge turns not on the persuasiveness of the justification offered for a strike but on “an assessment of credibility.” While lower courts have generally interpreted these statements to constitute a repudiation of any requirement that a race- or gender-neutral justification be both offered in good faith and at least marginally persuasive, even *Elem* offers mixed signals on this point. The *Elem* opinion emphasizes that while nothing more than good faith race neutrality is required, it states that “the

by tendering a race-neutral explanation for the strikes?” (emphasis omitted)); *Aki-Khuam v. Davis*, 339 F.3d 521, 526 (7th Cir. 2003) (explaining that at step three, “the trial court must determine whether the parties have satisfied their respective burdens of proving or rebutting purposeful racial discrimination”); Bui v. Haley, 321 F.3d 1304, 1318 (11th Cir. 2003) (concluding that defendant was “denied equal protection of the law by the State’s failure to rebut his prima facie case of race discrimination in jury selection, in violation of the principles established in *Batson v. Kentucky* and its progeny”).

254 514 U.S. at 769 (per curiam). For this reason, Justice Stevens dissented, arguing that the decision “overrule[d] a portion of our [*Batson*] opinion” by eliminating the requirement that the prosecutor’s race-neutral reason be related to the case to be tried. *Id.* at 770, 775 (Stevens, J., dissenting); *see also Elem v. Purkett*, 64 F.3d 1195, 1198 (8th Cir. 1995) (highlighting, on remand from the Supreme Court, the inconsistency between its decisions in *Batson and Elem*); Serr & Maney, supra note 236, at 14 (writing prior to the Court’s decision in *Elem* and emphasizing that the prosecutor’s justification for a challenge must be “related to the particular case”).
255 *Elem*, 514 U.S. at 769 (per curiam); *see McDonnell Douglas Corp. v. Green*, 411 U.S. 792, 802–03 (1973) (concluding that an employer’s race-neutral rationale for an employment decision was sufficient to discharge its burden of proof “and to meet [the employee’s] prima facie case of discrimination”).
256 *See, e.g., Aki-Khuam*, 339 F.3d at 527 (reversing, under *Elem*, the trial court’s granting of *Batson* challenge on the basis that the proffered reasons were “‘terrible,’ unsupported in the record, based on a prospective juror’s response to a ‘trick question,’ or due to defense counsel’s introduction of the word ‘slickster’”).
persuasiveness of the justification [is] relevant" and that ultimately “implausible or fantastic justifications may (and probably will) be found to be pretexts for purposeful discrimination.”\(^{257}\) This suggestion that trial courts “probably will” reject nonpersuasive justifications during the Batson inquiry is not borne out by our analysis, but it can be given effect under our proposal.\(^{258}\)

F. Meeting a Doctrinal Objection

Finally, we acknowledge a doctrinal objection to the proposal. Our proposal would allow a constitutional remedy—the rejection of a statutorily authorized peremptory challenge—even in situations where there is insufficient proof to establish the existence of a constitutional violation. This is because Batson and its progeny establish that an Equal Protection violation occurs only when an attorney engages in “purposeful” discrimination.\(^{259}\) If, as we propose, a trial court can invalidate a peremptory challenge after finding an unrebutted appearance of discrimination, it could be contended that the proposal is insufficiently tethered to Batson and, thus, the constitutional right that Batson enforces.\(^{260}\) To the extent this criticism is valid, it can be answered by analogy to Miranda warnings and the decades of practice that have shown that a robust enforcement of the Batson right must of necessity sweep more broadly than the constitutional right itself.

The analogy to Miranda is fairly straightforward. Under established legal doctrine, police questioning of a detained suspect without “Miranda warnings” requires suppression of the suspect’s responses in later trial proceedings.\(^{261}\) The suppression of this evidence is a constitutional remedy (it applies even in state court proceedings)\(^{262}\) and yet it is applied in circumstances where there may not have been any constitutional violation.\(^{263}\) Under the Fifth Amendment (or Fourteenth Amendment’s Due Process Clause), police questioning is forbidden only if it compels involuntary responses, an occurrence that is often not present simply because the police fail to provide proper Mi-
ransome warnings (e.g., the unwarned suspect is an attorney or a police officer).264

The Court has resolved this doctrinal puzzle by explaining that “Miranda establishes a prophylactic rule that ‘sweeps more broadly than the Fifth Amendment itself.’”265 Thus, “[t]he prophylactic Miranda warnings” are “not themselves rights protected by the Constitution but [are] instead measures to insure that the right against compulsory self-incrimination [is] protected.”266

Miranda’s reasoning (as well as the language of the opinion) fits neatly into the Batson context. Just as “in the individual case, Miranda’s preventive medicine provides a remedy even to the defendant who has suffered no identifiable constitutional harm,”267 the remedy proposed here would invalidate some strikes absent any Equal Protection violation. This overcorrection is necessary, however, as in Miranda, to remedy constitutional violations that would otherwise go unremedied due to the virtual impossibility of discovery.268 The collateral damage of this broad sweep would be that the trial court will disallow some peremptory strikes despite the absence of a constitutional violation. In comparison to the collateral damage of Miranda—that a suspect’s voluntary strikes to a crime may be excluded from trial—the damage is quite minor.269

264 See U.S. Const. amend. V (protecting the accused from being “compelled . . . to be a witness against himself”); David Huitema, Miranda: A Legitimate Response to Contingent Requirements of the Fifth Amendment, 18 Yale L. & Pol’y Rev. 261, 294 (2000) (noting that it is not the case that “every confession given without the warnings prescribed by Miranda is involuntary”); David Strauss, Miranda, the Constitution, and Congress, 99 Mich. L. Rev. 958, 961 (2001) (recognizing that “it is possible to imagine relatively realistic situations in which custodial questioning without [Miranda] warnings would produce answers that we would not characterize as ‘compelled’ in the ordinary sense of that term”).

265 Michigan v. Harvey, 494 U.S. 344, 362 (1990) (Stevens, J., dissenting); see also Elstad, 470 U.S. at 306 (“The Miranda exclusionary rule . . . sweeps more broadly than the Fifth Amendment itself and “may be triggered even in the absence of a Fifth Amendment violation.”); cf. United States v. Hasting, 461 U.S. 499, 505 (1983) (“[G]uided by considerations of justice,’ . . . and in the exercise of supervisory powers, federal courts may, within limits, formulate procedural rules not specifically required by the Constitution or the Congress.” (first alteration in original)); Strauss, supra note 264, at 963 (defending Miranda by noting that “[m]any established principles of constitutional law have the same ‘prophylactic’ character as Miranda,” and providing examples).


267 Elstad, 470 U.S. at 307.


269 See id. at 444 (“The disadvantage of the Miranda rule is that statements which may be by no means involuntary, made by a defendant who is aware of his ‘rights,’ may nonetheless be excluded and a guilty defendant go free as a result.”).
The methodological justifications for *Miranda* warnings also parallel justifications that apply in the *Batson* context. Just as *Miranda* warnings are designed to eliminate egregious examples of police misconduct that while “undoubtedly the exception now, . . . are sufficiently widespread to be the object of concern,”*270* *Batson* is designed to eliminate the persistent use of race in jury selection that, while perhaps the exception, continues to plague jury selection.*271* As in *Miranda*, “[u]nless a proper limitation upon [race-based peremptory challenges] is achieved . . . there can be no assurance that practices of this nature will be eradicated in the foreseeable future.”*272*

**CONCLUSION**

In our adversary system, the arbitrary nature of peremptory challenges and the salience of race in modern society combine to create a formidable obstacle to the eradication of race-based jury selection. Yet the elimination of racial juror exclusion is necessary to defendants’ constitutional right to a jury of their peers, the Equal Protection rights of the jurors themselves, and the integrity of the jury as a representative symbol of American society. When attorneys dismiss citizens from juries based on race, or when citizens see their fellow citizens dismissed from juries based on race, the criminal justice system suffers a body blow regardless of the outcome of the trial to follow.

Unfortunately, there is little evidence that the primary guarantor of race-neutrality in jury selection, the three-part test set forth in *Batson v. Kentucky*, is equal to the critically important task it has been given. Our proposal seeks to alter this status quo by making trial court findings of *Batson* violations more prevalent and less significant for the parties involved. By removing any finding of attorney misconduct and ensuring the availability of a simple remedy (juror reseating), our proposal should prove more palatable to those who vigorously object to

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271 See *supra* Parts III, IV.
272 See *Dickerson*, 530 U.S. at 435 (recognizing that modern police interrogation had “blur[red] the line between voluntary and involuntary statements”); *Miranda*, 384 U.S. at 447; cf. United States v. Hasting, 461 U.S. 499, 505 (1983) (asserting the powers of federal courts to “formulate procedural rules not specifically required by the Constitution or the Congress” in order to “implement a remedy for violation of recognized rights”; “preserve judicial integrity by ensuring that a conviction rests on appropriate considerations validly before the jury”; and serve “as a remedy designed to deter illegal conduct” (citations omitted)). We are not the first commentators to propose that broad remedies for *Batson* violations can be justified by analogy to *Miranda*. See *Johnson*, *supra* note 26, at 1694 (proposing that aggressive judicial intervention to prevent race-based jury bias was justified by analogy to “[t]he Supreme Court’s reasoning in *Miranda* that prophylactic measures were required to counteract the inherent compulsion of custodial interrogation”); cf. Ogletree, *supra* note 192, at 1117–18 (advocating dismissal of prosecution as remedy for *Batson* violation and analogizing to other judicial remedies for constitutional violations, such as exclusionary rule applied to violations of Fourth, Fifth, and Sixth Amendments).
more transformative reforms, such as abolishing peremptories, applying racial quotas in the jury box, or increasing sanctions for *Batson* violations. It will also provide trial courts with a workable tool with which to push back as zealous attorneys strategically attempt to shape the racial composition of juries.

If, as we suggest, trial courts reseat stricken jurors whenever the appearance of racial discrimination outweighs the proffered reason for strikes without having to brand counsel a lying bigot, then *Batson* can finally fulfill its promise to eradicate race-based jury selection. In addition, little will be lost. The striking party loses only a small tactical advantage, which is balanced by the removal of that same advantage from the party’s adversary. Moreover, by focusing the inquiry on the appearance of discrimination, our proposal minimizes the need for trial court inquiry into potential jurors’ race and ethnicity as well as into the animus of counsel. In sum, our proposal furthers what is arguably one of the most elusive goals of our jury system: “to impress upon [every] criminal defendant and the community as a whole that a verdict of conviction or acquittal is given in accordance with the law by persons who are fair.”

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